

2018 Year in Review:

Building Community, Building Power



Dear Friends,

We are constantly amazed by our community.

The past two years have seen a relentless stream of attacks on immigrants and people of color and yet they continue to stand up and fight for their rights. They mobilize with us to resist horrendous policies such as the zero-tolerance decision which led to thousands of children being separated from their families. They help us advocate for separation of police functions from immigration enforcement at local and state levels across Virginia, Pennsylvania, and Maryland. And they inspire us to keep growing, as we expand services across the Mid-Atlantic region with a new building in York, PA, a ground breaking on a major new center in Baltimore, and new youth programming in suburban Maryland and northern Virginia.

This year we welcomed 12,388 new members. Over 75% of them came from Latin America, with El Salvador, Honduras, and Guatemala taking the top three slots, the same countries whose people joined the desperate caravan to the United States in the fall. The Cameroonian immigrant community has also been coming to CASA; although a small percentage of our membership they have a strong presence in our welcome centers and we have expanded French translations of our materials and interpretation at our workshops to ensure they feel welcome. We are about evenly split between men and women, and almost all of our members qualify as very low income by federal standards. In addition to all their other challenges, our members struggle every day to feed their families, pay for rent, and ensure their children get good health care.

We are especially grateful for the young people who, despite their own difficulties, have stepped forward to become leaders. People like Patricia Zapata, who came to us having fled from Puerto Rico because of the destruction wrought by Hurricane Maria and is now organizing the Puerto Rican community in Pennsylvania, helping them access social services and register to vote. And Jose Dominguez, a DREAMER and student at Morgan State University who has volunteered with CASA for seven years. In a time of darkness, these inspiring leaders give us hope for the future.

As you read through this annual report we hope you take away a strong sense of the resilience of our community and the many ways we are working with them to create a country where everyone can thrive. Together we will help our families protect their civil rights, secure financial stability, ensure that their children achieve their full potential, and build strong, vibrant communities.

Thank you for all you do to help us create a future that represents our shared values and ideals.

In Solidarity,



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CASA Board Chair



Gustavo Torres
CASA Executive Director

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Gustavo Torres**
CASA

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Growing Resistance

In 2018, the country witnessed an unprecedented level of hostility towards immigrants. In response, CASA used every resource at its disposal to help protect and support immigrant families, including targeted litigation to preserve important protections such as DACA and TPS.

Education/Organizing

CASA continued to educate the community about its rights, conducting in person "Know Your Rights" workshops with over 13,000 individuals and reaching another 275,000 through social media campaigns on topics such as general civil rights, immigration options, responses to immigration raids and family safety planning, and protections in the workplace. CASA shifted its organizing model in order to better respond to the attacks on immigrants through local "Comités de Defensa," establishing 12 in Maryland, four in Virginia, and four in Pennsylvania. The Comités helped us mobilize thousands of members and allies for dozens of rapid response actions, including a massive rally in December to protest the ending of DACA, several actions to call for extending Temporary Protected Status (TPS), and multiple rallies in spring-summer 2018 against the forced separation of families at the border.



Provided Know Your Rights education to more than **15k** community members.

Advocacy

CASA's immigrant defense advocacy work in FY18 focused on defending protections for the immigrant community at the federal level and advancing initiatives at the state and local level. Our members and allies engaged in multiple successful local and state TRUST campaigns in Maryland, Pennsylvania, and Virginia, winning sanctuary policies, executive orders, and/or policy reforms. In Maryland, we won expansion of immigrant voting and/or municipal TRUST Acts (separating local police operations from immigration enforcement) in 12 local municipalities, including the state capital Annapolis, and Baltimore City. In Fairfax County, VA, we succeeded in achieving the cancellation of an agreement between local police and ICE so that immigrants detained by police would no longer be turned over to immigration officials once released. In 2018 CASA continued its multi-jurisdictional campaign to win universal legal representation for immigrants unjustly

detained by ICE. In Baltimore City and Prince George's County MD, CASA partnered with local government and area providers such as CAIR in representing detained individuals, while in Montgomery County, MD and Fairfax County, VA we achieved significant advances in our fight to create dedicated funding streams for this effort.

Legal Services/Representation

CASA provided immigration legal screenings through legal clinics, as well as individual counseling, deportation defense and legal assistance in obtaining various forms of immigration relief for those eligible for Deferred Action for Childhood Arrivals (DACA), juveniles with special status, asylum seekers, and victims of domestic violence. In 2018 we provided legal screenings to 873 people to determine their eligibility for relief and to assess options for defensive measures to be implemented if they or a family member were detained. We also provided DACA application assistance to 595 youth. Finally, through CASA's AmeriCorps programs in Maryland, Pennsylvania, and Virginia, we assisted 1,310 Legal Permanent Residents (LPRs) to apply for citizenship in 2018.

Litigation

With the prospect of comprehensive immigration reform at the national level stalled, CASA turned to litigation to ensure that existing federal protections for immigrants would be sustained while advancing four critical lawsuits with a national scope. Working with partners and pro-bono legal counsel, CASA sued to preserve the DACA program, which resulted in a critical victory as a United States District Judge ruled to prohibit the government from using information provided by DACA applicants in immigration enforcement activities. As a result, over 800,000 DACA recipients across the country can renew their applications without fear of repercussions for themselves and their families. CASA also litigated against the rescission of the TPS and Central American Minors (CAM) Program; and is challenging the addition of a citizenship question to the 2020 census.



Protesting unjust immigration policies

- **15** actions in Virginia and Pennsylvania targeting swing representatives and senators on the DREAM Act
- **12** actions on Capitol Hill for DREAM and TPS including a large Day of Action in March together with the Center for Popular Democracy and the Women's March
- **1** action on the floor of the House of Representatives to protest family separation with 30 children of CASA members and activists
- **4** major actions in DC following the announcement of the family separation policy including a protest with 9 members of Congress and a mass women-only civil disobedience action at the DOJ with the Women's March.
- **7** local actions in June and July in Maryland, Pennsylvania, and Virginia including at local jails in Glen Burnie, MD and York, PA calling on ICE to stop the policy of family separation.

Putting Down Roots

As the largest immigrant serving organization in the Mid-Atlantic, CASA is unique in both advocating on behalf of the community and providing direct service to 40,000 people annually. In 2018 we expanded our services in Pennsylvania and Virginia, with a new permanent location in York, PA allowing us improved capacity to serve more members in the coming years.

Virginia

In northern Virginia, CASA offers programs that emphasize a multi-faceted approach to supporting our members by providing financial literacy services; health and social service referrals, including helping individuals obtain affordable health insurance; leadership and advocacy training; and, worker training and placement. Since opening our first office in 2014, we have expanded to three locations, offices in Woodbridge and Falls Church and a temporary location in Culmore. We have developed a strong advocacy presence in Richmond fighting for driver's licenses and other immigrant and low income supports. We are also building stronger partnerships with local government: we recently began our third year of AmeriCorps programming in the Commonwealth and won a new contract for financial literacy and citizenship services from Fairfax County.




Pennsylvania

Pennsylvania received a wave of migrants from Puerto Rico following the devastation wrought by Hurricane Maria. These "climate refugees" are in need of housing, jobs, and an array of social and economic supports. CASA helped welcome this community, launching a civic engagement project that reached over 700 recently arrived Puerto Ricans and their families.

In May 2018, CASA made its commitment to York permanent with the purchase and grand opening of a new office. The new location has already enabled us to grow and pilot critical services to serve the immigrant and Latino communities in York and neighboring counties. Over the past year we were able to help a total of 280 individuals, including assisting 162 people to complete a citizenship application; 25 households to file taxes leading to \$22,000 in federal tax refunds; and 151 individuals to develop resumes and understand their career prospects. We were able to offer tax preparation assistance for the first time this year thanks to a new partnership with SpiriTrust Lutheran.

In 2018 CASA also won our first AmeriCorps implementation grant from the Commonwealth of Pennsylvania to support 20 members serving in 5 counties. This is enabling us to significantly expand our citizenship, financial literacy, and workforce programming.

 Helped more than **200** displaced Puerto Ricans and their families and friends register to vote in Pennsylvania.



A Bright Future in Baltimore

After more than 33 years serving low-income Latino, immigrant, and other working class families in Baltimore, CASA was enormously proud to announce the groundbreaking for the new CASA Baltimore Regional Education and Employment Center at the Harry and Jeanette Weinberg Building in October. Baltimore Mayor Catherine Pugh, Senator Ben Cardin, Congressman John Sarbanes, along with state and city legislators, private funders, partner organizations, CASA members, and neighborhood residents attended the ceremony and spoke about the commitment CASA has shown to the city and the importance of the work we have done and continue to do.

The new center will be located in the former Belnord movie theater in Library Square, at the crossroads of historic McElderry Park and Patterson Park neighborhoods in Southeast Baltimore. CASA's future regional center will be located in a historic building in a diverse neighborhood where CASA has brought Latinx and African American neighbors together around common community concerns. The 16,000 square foot building will be LEED-certified and will open in early 2020, with two on-site vocational training labs, a job dispatch center, and expanded space for classes, services, youth programs, and community gatherings. A special emphasis will be on construction, IT, and healthcare jobs, as well as expansion of youth leadership and after-school programming. CASA anticipates serving 11,000 people annually at the new Center. As of the groundbreaking, CASA had raised \$13M of the roughly \$14M needed for the project, and launched a grassroots fundraising campaign to get over the finish line.



The center will expand on CASA's current work in Baltimore. In fiscal year 2018:

- Workers earned over \$353,491 through placement in 1,913 jobs;
- more than 700 individuals received basic financial education and/or counseling;
- 145 legal permanent residents (LPRs) applied for citizenship; and,
- more than 450 immigrants participated in workshops on their civil and legal rights.

CASA's youth programming delivered impressive results as well. Over 430 youth participated in educational workshops on applying for college, financing a college education, money management, and the Maryland DREAM Act and Deferred Action for Childhood Arrivals (DACA) Program. Our Mi Espacio afterschool program continued its accomplishment of 100% of seniors graduating with a college or career plan and 82% enrolling in college for the following year. This program has been so successful that we are replicating it in Prince George's County.



Economic and Racial Justice

Statistics show persistent and pervasive gaps between whites and people of color in areas such as education, employment, housing, healthcare, and criminal justice. Systems and policies that hurt people of color—like cuts to social services—hurt all working class people. In our strategic plan for 2018-2023, CASA identified economic and racial justice as key organizational goals, with the intention of highlighting issues that affect both people of color and working class people of all racial and ethnic backgrounds.

Economic Justice

Building financial stability and economic power for workers has been central to CASA's operations since it opened its first worker center in 1995 in Silver Spring. This past year, we placed workers in 11,147 daily jobs earning a minimum of \$12 per hour in Maryland and Virginia and helped 802 workers complete vocational training and 269 take drop-in in English classes while waiting for work, thus building their skills for better jobs in the future. CASA also worked with partners to achieve a \$15 minimum wage in Montgomery County, MD starting in 2021, and is using this success to leverage minimum wage wins in Annapolis and elsewhere.

Finding affordable housing in the Washington metropolitan region is a huge challenge for low income workers. Working through the Fair Development Coalition, which we helped found, we have committed to ensuring that 8,000 low-to-moderate income housing

units are retained or produced by 2025 along the light rail Purple Line in Prince George's County in suburban Maryland. In order to help families access health care, another significant financial burden, CASA worked to help 2,155 individuals obtain affordable health care through the ACA and collaborated with Kaiser Permanente to make free, high quality health insurance available to 2,500 additional low income individuals who do not qualify for other insurance plans in suburban Maryland and northern Virginia.

 The majority of CASA members earn **\$10K** or less per year.

Racial Equity

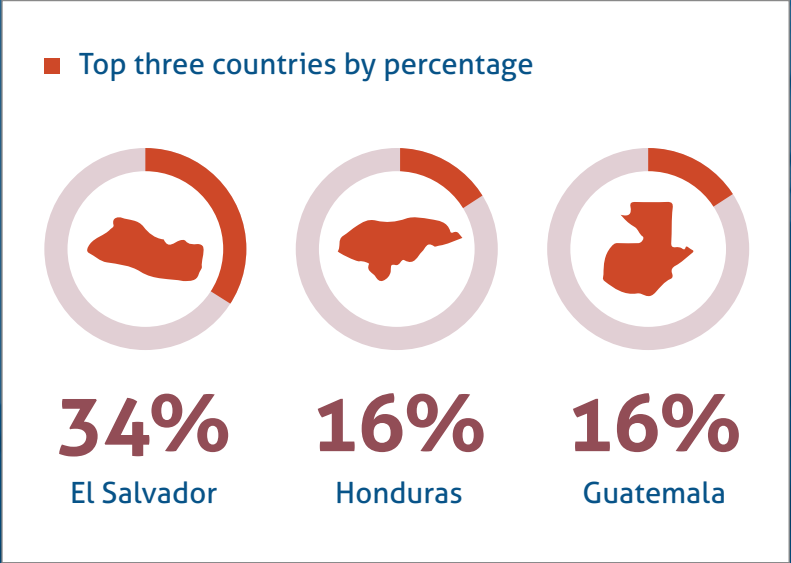
CASA is led by people of color and most of our staff are Latino and immigrant and reflect the community we serve. We are acutely conscious of how racial dynamics intersect with many other structural issues that affect people of color and low income workers and have seen these dynamics lead to tensions between Latino and African immigrants in CASA's Welcome Centers for workers. Through our work in Baltimore and Langley Park on police accountability, we have created strong partnerships with African American organizations based on common concerns around racist policies and practices. Over the past year, we have begun a series of conversations on racial equity issues internally with members, staff, and community leaders and externally with partners and funders. CASA community leaders and organizing staff took an intensive training in summer 2018 to become more sensitive to to "colorism" and cross-cultural prejudices, and with support from the Eugene and Agnes E. Meyer Foundation we have additional training planned for the coming year.



2018 by the Numbers



- Workers earned more than **\$3.29 million** through CASA's job placement services in construction, maintenance, security, childcare, computer repair, and many other trades.



■ Total new CASA members: **12,388**

■ Provided **1,600** students with Life Skills English classes.



■ Advocated for **20** pro-immigrant policies at the state and local level, **14** of which were enacted.

■ Mi Espacio students in Baltimore have a **100%** graduation rate, with **82%** going on to college.

Building on this success we launched an new program in Prince George's County in 2018.

Member Profile: Jose Dominguez

Jose is a Maryland Dreamer who has volunteered with CASA for more than seven years.

"I like to help the community. CASA is an organization that gives us the power to use our voice," he said. He enjoys fighting for the causes he cares about, including helping low-income immigrant families and fighting for immigration reform.

Jose moved to the U.S. at the age of 12. "It was shocking. Everything was new. I adapted quickly," he said. He was 13 years old when his parents enrolled him in a CASA program called "Mi Espacio" to help him learn English.

In 2012, Jose applied for and won an academic scholarship, but because of his status, he couldn't receive the award.



Jose testified in front of the Maryland General Assembly in favor of a bill that would give non-U.S. residents an opportunity to receive scholarships. The bill ultimately passed as the Maryland DREAM Act.

Jose now attends Morgan State University and is studying Electrical Engineering with a minor in Computer Science.

Employee Profile Patricia Zapata

A year ago one of the most devastating storms in Puerto Rico's history made landfall with winds of 155 miles per hour, forcing 300,000 Puerto Ricans, including Patricia Zapata, to flee.

"The wood roof of my apartment flew off, and we were living with a FEMA tarp with no electricity for days," said Zapata. After four months of darkness and struggling to make ends meet, Zapata decided to join her sister in Pennsylvania.

"I started working in a warehouse doing payroll and other HR responsibilities, which was not bad, but not what I wanted to do." On her way home from work one day she saw a flyer for CASA's tax services.



"I decided to go with my sister and realized that CASA does more taxes and that they could help me and I could start helping others." Zapata began volunteering with CASA, helping fellow Boricuas register to vote, eventually accepting a position in the York office.

"I realized how much the struggles we faced on the island are so connected to the struggles that Latinos and other immigrants are facing every day across the U.S. And that when we organize together and raise our voices as one, we can make a difference for all of us."

When we organize together and raise our voices as one, we can make a difference for all of us."

Volunteers

Thank you to our almost 200 incredible volunteers!

Isabelle Alcaniz • Rosa Aleman • Cynthia Alfaro • Joseph Alo • Leonardo Alvarez • Marlenn Alvarez • Molly Amster • Jeanne Anastasi • Gina Baez • Joan Bedini • Diego Benitez • Beth Bierman • Susan Bishai • Silvana Bravo • Alvaro Bruetman • Alaska Burdette • Marissa Bustamante • Maria Sanchez de Bustamante • Dalina Callaghan • Monica Camacho • Jorge Campos • Carlos Carhaus • Marjorie Carrillo • Nayireth Castro • Ruth Chavez • Katrina Clepuiet • Gabriela Cordero • Jennifer Cortez • Paula Cortez • Louise Crissman • Arnoldo Cruz • Jessica Cruz • Chiara D'Andrea • Elena de Toledo • Olivia Delaplaine • Grace DeNoon • Tamara Dickerson • Chris DiLuccio • Katherin Dixon • Martha Dominguez • Abe Ehlers • Amy Eliot • Sergio Espana • Ida Etey-Benissan • Scott Farmer • Corrin Ferber • Lisa Fink • Jordan Fischetti • Mark Fitterman • Laura Flores • Amy Fox • Etienne Franchi • Valeria Fuentes • Juana Gago • Alexis Garcia • Missael Garcia • Ryan Garfinkle • Daphne Gerig • Yannick Gill • Jeffrey Gilliam • Flor Giusti • Estela Gonzalez • Agustin Gonzalez • David Gow • Magda El Guindi-Rosenbounm • Bill Hamilton • Hannah Henderson • Jessica Herrera • Josie Herrera • Stephanie Hester • Laura Hettinger • Carol Higgs • Raquel Hurlong • Tekshia Innocent • Ashwini Jaisingh • Stuart Katzenberg • Debbie Kirk • Alexander Kristallis • Jim Kuhnenn • Priscilla Labovitz • Chinyelu Lee • Lorena Leencia • Odile Leonard • Aurin Lewis • Kevin Lizama • Guadalupe Lizondo • Katie Long • Widmer Lopez • Norma Lorence • Benjamin Lorence • Angel Lucero • Martha Lynch • Carmen Maita • Laara Manler • Luz Maria • Jennifer Martinez • Jeff Meetre • Juliet Mellow • Chris Menconi • Sadai Menjivar • Kathy Meyer • Katie Miller • Nia Mokaddem • Alia Mokaddem • Veronica Montalvo • Angelica Montoya-Avila • Michelle Morales • Rosa Morales • Elizabeth Muñoz • Mary Alice Murray • Nico Nalbantian • Amin Nasrinpour • Julia Navarro • Nancy Newman • Betsaida Nolasco • Melissa Olisse • Brenda Oliver • Erin Oneal • Connie Oprisch • Ana Ortez-Rivera • Jennifer Osorio • Miriam Osorio • Cailin Otoole • Pedro Palominio • Serena Parrish • Giovanna Fernandez Paz • Francisco Penado • Ander Perez • Veraly Perez • Joanne Perlman • Son Pham • Corneliss Pillome • Rachel Pritchett • Lola Ramirez • Sofia Ramirez-Sullivan • Joanne Rapport • Katrina Raser • Lauren Reichard • Andrew Reinell • Santiago Rios • Denis Rivas • Maykol Rivas • Bria Roach • Edwin Rodriguez • Michelle Rodriguez • Patricia Rogucki • Margaret Rudmann • Natalia Ruff • Christopher Russel • Claire Rutawski • Isabel Sacks • Gino Salazar • Stella Salgado • Ignacio Sandoval • Carlos Santos • Jessica Sawadogo • Danielle Schor • Katryna Scultetus • Juan Sempertegui • Chirstine Shannon • Sydet Shiver • Owen Silverman • Jan Singelmann • Raj Singh • Tiffany Smith • Elena Moreno de Solis • Hamdi Soysal • Mara Stein • Richard Stoks • Carol Stowell • David Strauss • Noah Swilinger • Becky Taylor • David Thurston • Kaylee Towner • Daniel Valencia • Andres Valencia • Xiomara Vargas • Karina Velasquez • Paulina Vera • Dinesh Verma • Tairan Wang • Weeun Wang • Philip Webre • Martha Weinman • Elizabeth Weisner • Krystal White • Mallory Wood • Harry Yeide • Rrujie Zhang • Mike Zimmerman



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Congregations

Ashland Presbyterian Church
Bethesda Friends Meeting
Caldwell Chapel Community
Cedar Lane Unitarian Universalist Church
Christ Church Parish
Colesville Presbyterian Church
Fabrangen Cheder
Homewood Friends Meeting
Maryknoll Office for Global Concerns
Sandy Spring Friends Meeting
Sisters of Mercy of the Americas, Inc.
Sisters of Notre Dame de Namur
Takoma Park Friends Meeting

Corporations

Adventist HealthCare
Akin, Gump, Strauss, Hauer & Feld, L.L.P
Arnold & Porter Kaye Scholer LLP
Baltimore Gas and Electric (BGE)
Bank of America
Busboys and Poets
Capital One

Foundations

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Citi Foundation
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DC Credit Union
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E*TRADE Financial
Ford Motor Company Fund
Freddie Mac
Grossman Law, LLC
Hamel Builders, Inc.
Hamel Commercial, Inc.
House of Musical Traditions
HSBC Bank, USA, N.A.
Kasiser Permanente/Kaiser Foundation
Health Plan of the Mid-Atlantic States, Inc.
Kaiser Permanente Fund for Community Benefit
Law Office of Luis U. Leon
Maggio Kattar Nahajzer + Alexander, PC
Maryland Auto Insurance
Outten & Golden LLP
PNC Foundation
Santander Bank, N.A.
Stucchi's, Inc.
The Hanover Insurance Group
Verizon
Wells Fargo
Zipin, Amster & Greenberg, LLC

Foundations

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Abell Foundation
Baltimore Community Foundation
Betty Lee and Dudley P. Digges Memorial Fund
Consumer Health Foundation
Edna Wardlaw Charitable Trust
Edward W. Hazen Foundation, Inc.
Eugene and Agnes E. Meyer Foundation
Fradian Foundation
Fund for Change
Greater Washington Community Foundation
Harry and Jeanette Weinberg Foundation
Maryland Legal Services Corporation
Montgomery Coalition for Adult English Literacy
NEO Philanthropy/Four Freedoms Fund
Open Society Institute - Baltimore
Osprey Foundation, Inc.
Richman Family Foundation
The Ford Foundation
The Herb Block Foundation

The Morningstar Foundation
The Morris and Gwendolyn Cafritz Foundation
The Morton K. and Jane Blaustein Foundation
The Muriel Pollia Foundation
The Pivot Group
The Susan G. Komen Breast Cancer Foundation, Inc.
The Tides Foundation
The Zanyvl and Isabelle Krieger Fund
Triskeles Foundation
United Way of the National Capital Area
United Way of Central Maryland
United Way Worldwide
York County Community Foundation

Government

Baltimore County Department of Planning
Baltimore Office of Promotion & the Arts
City of Baltimore
Department of Housing and Community Development
Fairfax County

Maryland Governor's Office on Service and Volunteerism
Maryland Higher Education Commission
Maryland State Department of Education
Montgomery County Department of Health and Human Services
Montgomery County Department of Housing and Community Affairs
National Endowment for the Arts
Pennsylvania Department of Labor and Industry
PennSERVE
Prince George's County Council
Prince George's County Department of Social Services
Prince George's County Department of Housing and Community Development
Prince George's County Redevelopment Authority
U.S. Department of Labor

U.S. Environmental Protection Agency
US Department of Education
Virginia Office on Volunteerism and Community Services

Organizations

Baltimore City Community College
City of Baltimore Out of School Time Programs
CASH Campaign of Maryland
Center for Community Change
Center for Law and Social Policy
Enterprise Community Partners
Healthy Neighborhoods, Inc
Maryland CASH Campaign
Montgomery College
NALEO Educational Fund
National Center for Children and Families
National Domestic Workers Alliance
Side by Side
Solidarity Center
Spelman College
The Center for Popular Democracy

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Kenneth Storck • Cindy Strachan • John Styer • Amy Sue • Anne Sullivan • Kristen Summers and Mark Freedman • Sally Taber • Lauren Taggart • Jared Tannenbaum • Suzanne and Ralph Tarica • Vanessa Taylor • Kate Teffer • Tanvi Thakur • Cindy Thoman Terlazzo • Lisa Thomsson • Susan Tissot • Mandy Toomey • Mary Toomey • Kristin Topel • Alice Tracy • Carolyn Trager Kliman • Raymon Troncoso • Margaret Twigg • Laura Unger • Leslie Urena • Edwin Valasquez • Samantha Van Doran • Caroline Varner • Meredith Vassell • Anton Veigas • Scotty Vieira • Tida Violante • Caroline Wadhams • Miranda Waldman • Janet Walenta • Mary Anne Walker • Zheng Wang • John Ware • Eileen Wasow • Mary Ellen and Kenneth Gowen Waugh • Ben Weaver • Barbara Weaver • Emily Webb • Christopher Webster • Olivia Wein • Renee Weinberg • Michael Weinraub • Renée Weitzner • Dick Wesselo • Farren West • Matthew Wetmore • Sharon Wheeler • Beth Wheeler and Emily Shacter • Joseph Wiehagen • Cheryl Wilhelm • Nick Williams • Sherelle Williams • Pamela Williams and John Allen • Conor Williams • Karyn Wilson • Shelley Winkler • Daniel Witkin • Michael Wittie • John and Brenna Wolfe • Jamila Woods • Demere Woolway • Karl Debus-Lopez and Tanner Wray • Jessica Xavier • Estelle Young • Katharine Zambon • Sarah Zielinski • Philip and Marla Zipin • Stanley Zirkin • Andi Zumbum • Anonymous Donor x 11



Financials

Audited financial statements of CASA, Inc.* for the fiscal year ending June 30, 2018

STATEMENT OF ACTIVITIES

Support and Revenue **

Contracts	\$4,080,426
Grants and contributions	\$3,550,215
Tuition and fees	\$864,627
In-kind contributions	\$1,505,885
Interest and other income	\$2,799
Total support and revenue	\$10,003,952

Expenses ***

Program costs	\$8,112,582
Support services	\$2,742,420
Total expenses	\$10,855,002
Net Income	(\$851,049)

STATEMENT OF FINANCIAL POSITION

Assets

Cash and cash equivalents	\$962,336
Contracts receivable	\$1,050,627
Grants receivable	\$801,431
Other receivables and prepaid expenses	\$133,038
Property and equipment, net	\$4,757,454
Due to related parties	\$1,089,747
Total assets	\$8,794,633

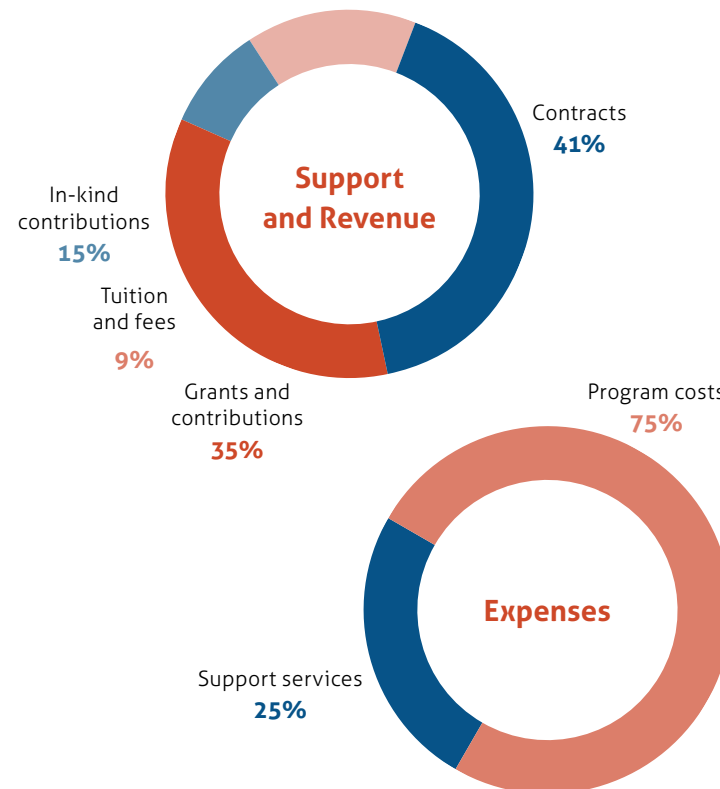
Liabilities and Net Assets

Liabilities

Accounts payable and accrued expenses	\$765,581
Deferred revenue	\$133,008
Capital lease payable	\$97,354
Total liabilities	\$995,943

Net Assets

Unrestricted	\$6,052,693
Board designated net assets	\$719,221
Temporarily restricted	\$1,026,776
Total net assets	\$7,798,690
Total liabilities and net assets	\$8,794,633



Note: Request copies of audited financial statements by writing to: development@wearecasa.org.

* Preliminary audited statements. Subject to final approval of CASA's Board of Directors

** Includes \$279,840 in non-cash depreciation expense.

CASA Staff

Administration & Operations

Rachelle Adams, Director of Human Resource and Operations
Eduardo Amaya, Human Resources Executive Assistant
Juan Cruz, Data & Evaluation Specialist
Jose Garcia, IT Manager
Amilcar Guzman, Director of Data & Evaluation
Silvia Navas, Sites Manager
Oscar Perez, Maintenance Specialist
Sandra Restrepo, Maintenance Specialist
Jimmy Villarroel, IT Coordinator
Gustavo Torres, Executive Director

Community Economic Development (CED)

Delia Aguilar, Senior Manager Workforce Development
Myrna Batres, Community Liaison
Richard Benjumea, Employment Specialist
Lindolfo Carballo, Senior Director of Community Economic Development
Hellen Dominguez, Pine Ridge Coordinator
Fernando Garavito, Senior Manager Employment
Myrna Hernandez, Community Liaison
Mario Menendez, Family Business Specialist
Gill Monkam, Community Liaison
Carlos Monti, Employment Specialist
Frederic Ngongang, Employment Specialist
Jacinta Nino, Vocational Training Coordinator
Ana Perla, Community Liaison
German Reyes, Employment Specialist

Community Organizing (CO)

Elizabeth Alex, Senior Director of Organizing & Leadership
Ricardo Calleja, Central Maryland Community Organizer
Patricia Deleon, Central Maryland Community Organizer
Laila Martin Garcia, Pennsylvania Lead Organizer
Eliseo Magos Gonzalez, Montgomery County Community Organizer
Trent Leon-Lierman, Prince George's County Regional Lead Organizer
Mirna Gonzalez, Pennsylvania Community Organizer
Javier Luna, Prince George's County Community Organizer
Ana Martinez, Montgomery County Lead Organizer
Karla Bonilla Martinez, Prince George's County Community Organizer
Lidia Rivas, Prince George's County Community Organizer
Lydia Walther-Rodriguez, Central Maryland Regional Lead Organizer



Jennifer Romero, Northern Virginia Community Organizer

Gabriela Roque, Central Maryland Community Organizer

Claudia Sacramento, Montgomery County Community Organizer

Alejandro Vazquez, Montgomery County Community Organizer

Patricia Zapata, Program Assistant

Eduardo Zelaya, Northern Virginia Community Organizer

Morena Zelaya, Prince George's County Community Organizer

Development and Finance

Victoria Aguilar, Junior Accountant

Franca Brilliant, Director of Development

Jennifer Freedman, Chief of Development and Finance

Melissa Guzman, Senior Director of Finance & Compliance

Elizabeth Myers, Accounting Specialist

Victor Otero, Accounting Manager

Kirsten Peterson, Development Associate

Jhosse Rivera, Development Associate

Victor Rodriguez, Accounts Receivable Coordinator

Human Services

Marcela Alvarado, Health Member Services Coordinator

Alma Archilla, Member Services Paralegal

Pablo Blank, Senior Manager of Immigrant Integration

Francisco Cartagena, Member Services Coordinator

George Escobar, Chief of Programs and Services

Leidi Garcia, Senior Social Services Coordinator

Earvin Gonzalez, Pennsylvania Services Manager

Miguel Gonzalez, Baltimore Employment Specialist/Community Liaison Sub

Walter Guzman, Health Information Specialist

Katya Hernandez, Health Information Specialist

Lee Hopkins, Virginia Senior Manager for Services

Nicholas Katz, Senior Manager Legal Program

Michelle LaRue, Senior Manager Health & Social Service Program

Maritza Machado, Public Benefits Outreach & Enrollment Specialist

Claudia Mantilla, Virginia Program Assistant

Norma Martinez, Community Outreach Coordinator

Timothy McCormick, Staff Attorney – Employment

Juan Navarrete, Virginia New Americans Project Coordinator

Cathryn Paul, Citizenship Coordinator

Herman Perez, Community Access and Health Information Specialist

Abdel Piedramartel, Baltimore Services Manager

Sara Ramirez, Member Engagement Specialist

Nayely Lopez Reyes, Virginia Field Employment Specialist

Mirna Roca, Member Services Paralegal

Sara Salazar, Pennsylvania Services Program Coordinator

Consuelo Santillana, Health Promotion Specialist

Candelaria Ventura, Baltimore Community Liaison Member Services Paralegal
Lila Zazula, Staff Attorney – Housing
Emily Sullivan, AVODAH Fellow – Legal Assistant
Abdel Piedramartel, Baltimore Center Manager

Politics & Communication

Luis Aguilar, Advocacy & Elections Manager
Ingrid Zelaya Ascencio, Communications Specialist
Yaheiry Mora Francisco, Senior Director Advocacy and Elections
Lizette Olmos Godfrey, Communications Manager
Julio Murillo, Government & Strategic Relations Specialist
Kimberly Propeack, Chief of Politics and Communication
William Renderos, Education Advocacy & Elections Specialist
Alonzo Washington, Housing & Community Development Manager

Schools and Education

Shannon Wilk de Benitez, Community Education Manager
Rebecca Cusic, ESOL Program Coordinator
Edwin Mejia, ESOL Program Coordinator
Elisabeth Montero, Youth Program Specialist
Alison Pendrak, Baltimore Education Program Coordinator
Maritza Solano, Director of Education
Delmis Umanzor, 2Gen Program Coordinator

Teachers

Fatima Alvarez, Childcare Provider
Dolores Badillo, Spanish Teacher
Juanita Blankumsee, ESOL Teacher
Theresa Brandon, ESOL Teacher
Anita Britt, ESOL Teacher
William Brown, ESOL Teacher
Alva Cativo, Childcare Provider
Catherine Chandler, ESOL Teacher
Linda Chang, ESOL Teacher
Robert D'Amato, ESOL Teacher
Anne Dooley, ESOL Teacher
Elliot Eig, ESOL Teacher
Rosmary Espino, Childcare Provider
Barbara Gibbs, ESOL Teacher
William Hamilton, ESOL Teacher
Israel James, ESOL Teacher
Anna Jarrell, ESOL Teacher
Dwayne Jeffrey, ESOL Teacher
Yolanda Kennard, ESOL Teacher
Wendy Korrick, ESOL Teacher
Tara Lewis, ESOL Teacher
Emily Luyo, ESOL Teacher
Adjuwa Nebhet Nu-Annan, ESOL Teacher
Jose Ortega, ESOL Teacher
Felipe Rosa Renderos, Computer Literacy Teacher
Steven Romanoff, ESOL Teacher
Tiffani Ross, ESOL Teacher
Keva Smith, ESOL Teacher

Yelena Smolianski, ESOL Teacher
Cynthia Steer, ESOL Teacher
Madeline Sumida, ESOL Teacher
Beth Watkins, ESOL Teacher

AmeriCorps Members

MARYLAND

Yvel Berluche
Alexandra Ehlers
Samuel Haberman
Methinee Hartman
David Montecinos Hidalgo
Angela Sabogal Hoyos
Andrea Kim
Madi Michael
Alberto Moncada
Maria Reyes
Andrea Padilla Rodriguez
Fani Tenezaca
Yamilet Vivar

PENNSYLVANIA

Helen Aurand
Melissa Juarez-Castro
Ashley Juarez-Castro
Oseas Gonzalez
Jonas Lima
Jhohana Diego Martinez
Martin Monegro
Ana Nunez
Arianny Elizabeth Romero
Genesis Ayala Torres
Miosottis Torres
Irena Vresk

VIRGINIA

Thida Aung
Gloria Buame
Susana Del Pozo
Darleny Marroquin
Onthusitse O'meara
Homa Rahini
Johanes Tesfai
Rosa Varela Turcios
George Zenker



LEADERSHIP COUNCIL

Isabel Aguilar
 Nelson Aguilar
 Hilaria Bonilla
 Randy Carbajal
 Maria Carmen
 Josefina Carrasco
 Oscar Caseres
 Miguel Claros
 Jose Dominguez
 Gabriela Hernandez
 Edith Juarez
 Madai Ledezma
 Jenny Llamas
 Iris Martinez
 Lucy Mendoza
 Juan Palacios
 Marvin Ramirez
 Rosario Reyes
 Roxana Reyes
 Ruby Rivera
 Josefina Sánchez
 Antonia Surco
 Abraham Tema
 Nathaly Uribe
 Jesus Vicuna



CASA Locations

- CASA Multicultural Center at the Harry and Jeanette Weinberg Building**
 8151 15th Avenue
 Langley Park, MD 20783
- Baltimore Welcome Center**
 2224 East Fayette Street
 Baltimore, MD 21231
- Falls Church Center**
 330-B South Virginia Avenue
 Falls Church, VA 22046
- Pine Ridge Community Center**
 8615 Piney Branch Road
 Silver Spring, MD 20901
- Prince George's Welcome Center**
 7978-B New Hampshire Avenue
 Langley Park, MD 20783
- Rockville Welcome Center**
 14645 Rothgeb Drive
 Rockville, MD 20850
- Silver Spring Welcome Center**
 734 University Boulevard East
 Silver Spring, MD 20903
- Wheaton Welcome Center**
 2729 University Boulevard West
 Wheaton, MD 20902
- Woodbridge Welcome Center**
 1455 Old Bridge Road, Suite 203
 Woodbridge, VA 22192
- York Welcome Center**
 101 South George Street
 York, PA 17401
- Culmore Worker Service Center**
 3337 E. Glen Carlyn
 Falls Church, VA 22041
- Multilingual Health and Social Services Hotline**
 Phone: 301-270-8432



Contact Us

For more information about CASA or to request additional copies of this report, contact **240-491-5788** or development@wearecasa.org

To donate to CASA, please visit our website:
www.wearecasa.org/donate

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*Combined Federal Campaign #91062
 United Way of the National Capital Area #8159*

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LIBERTY

are ALL

because

My Dreams can't wait!

Dreamer

Mother

Social Worker

Community Organizer

Daughter

Wife

Friend

CASA

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