

Dear Friends,

We are constantly amazed by our community.

The past two years have seen a relentless stream of attacks on immigrants and people of color and yet they continue to stand up and fight for their rights. They mobilize with us to resist horrendous policies such as the zero-tolerance decision which led to thousands of children being separated from their families. They help us advocate for separation of police functions from immigration enforcement at local and state levels across Virginia, Pennsylvania, and Maryland. And they inspire us to keep growing, as we expand services across the Mid-Atlantic region with a new building in York, PA, a ground breaking on a major new center in Baltimore, and new youth programming in suburban Maryland and northern Virginia.

This year we welcomed 12,388 new members. Over 75% of them came from Latin America, with El Salvador, Honduras, and Guatemala taking the top three slots, the same countries whose people joined the desperate caravan to the United States in the fall. The Cameroonian immigrant community has also been coming to CASA; although a small percentage of our membership they have a strong presence in our welcome centers and we have expanded French translations of our materials and interpretation at our workshops to ensure they feel welcome. We are about evenly split between men and women, and almost all of our members qualify as very low income by federal standards. In addition to all their other challenges, our members struggle every day to feed their families, pay for rent, and ensure their children get good health care.

We are especially grateful for the young people who, despite their own difficulties, have stepped forward to become leaders. People like Patricia Zapata, who came to us having fled from Puerto Rico because of the destruction wrought by Hurricane Maria and is now organizing the Puerto Rican community in Pennsylvania, helping them access social services and register to vote. And Jose Dominguez, a DREAMER and student at Morgan State University who has volunteered with CASA for seven years. In a time of darkness, these inspiring leaders give us hope for the future.

As you read through this annual report we hope you take away a strong sense of the resilience of our community and the many ways we are working with them to create a country where everyone can thrive. Together we will help our families protect their civil rights, secure financial stability, ensure that their children achieve their full potential, and build strong, vibrant communities.

Thank you for all you do to help us create a future that represents our shared values and ideals.

In Solidarity,



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Growing Resistance

In 2018, the country witnessed an unprecedented level of hostility towards immigrants. In response, CASA used every resource at its disposal to help protect and support immigrant families, including targeted litigation to preserve important protections such as DACA and TPS.

Education/Organizing

CASA continued to educate the community about its rights, conducting in person "Know Your Rights" workshops with over 13,000 individuals and reaching another 275,000 through social media campaigns on topics such as general civil rights, immigration options, responses to immigration raids and family safety planning, and protections in the workplace. CASA shifted its organizing model in order to better respond to the attacks on immigrants through local "Comités de Defensa," establishing 12 in Maryland, four in Virginia, and four in Pennsylvania. The Comités helped us mobilize thousands of members and allies for dozens of rapid response actions, including a massive rally in December to protest the ending of DACA, several actions to call for extending Temporary Protected Status (TPS), and multiple rallies in spring-summer 2018 against the forced separation of families at the border.



Provided Know Your Rights education to more than community members.

Advocacy

CASA's immigrant defense advocacy work in FY18 focused on defending protections for the immigrant community at the federal level and advancing initiatives at the state and local level. Our members and allies engaged in multiple successful local and state TRUST campaigns in Maryland, Pennsylvania, and Virginia, winning sanctuary policies, executive orders, and/or policy reforms. In Maryland, we won expansion of immigrant voting and/or municipal TRUST Acts (separating local police operations from immigration enforcement) in 12 local municipalities, including the state capital Annapolis, and Baltimore City. In Fairfax County, VA, we succeeded in achieving the cancellation of an agreement between local police and ICE so that immigrants detained by police would no longer be turned over to immigration officials once released. In 2018 CASA continued its multi-jurisdictional campaign to win universal legal representation for immigrants unjustly

detained by ICE. In Baltimore City and Prince George's County MD, CASA partnered with local government and area providers such as CAIR in representing detained individuals, while in Montgomery County, MD and Fairfax County, VA we achieved significant advances in our fight to create dedicated funding streams for this effort.

Legal Services/Representation

CASA provided immigration legal screenings through legal clinics, as well as individual counseling, deportation defense and legal assistance in obtaining various forms of immigration relief for those eligible for Deferred Action for Childhood Arrivals (DACA), juveniles with special status, asylum seekers, and victims of domestic violence. In 2018 we provided legal screenings to 873 people to determine their eligibility for relief and to assess options for defensive measures to be implemented if they or a family member were detained. We also provided DACA application assistance to 595 youth. Finally, through CASA's AmeriCorps programs in Maryland, Pennsylvania, and Virginia, we assisted 1,310 Legal Permanent Residents (LPRs) to apply for citizenship in 2018.

Litigation

With the prospect of comprehensive immigration reform at the national level stalled, CASA turned to litigation to ensure that existing federal protections for immigrants would be sustained while advancing four critical lawsuits with a national scope. Working with partners and probono legal counsel, CASA sued to preserve the DACA program, which resulted in a critical victory as a United States District Judge ruled to prohibit the government from using information provided by DACA applicants in immigration enforcement activities. As a result, over 800,000 DACA recipients across the country can renew their applications without fear of repercussions for themselves and their families. CASA also litigated against the rescission of the TPS and Central American Minors (CAM) Program; and is challenging the addition of a citizenship question to the 2020 census.



Putting Down Roots

As the largest immigrant serving organization in the Mid-Atlantic, CASA is unique in both advocating on behalf of the community and providing direct service to 40,000 people annually. In 2018 we expanded our services in Pennsylvania and Virginia, with a new permanent location in York, PA allowing us improved capacity to serve more members in the coming years.

Virginia

In northern Virginia, CASA offers programs that emphasize a multi-faceted approach to supporting our members by providing financial literacy services; health and social service referrals, including helping individuals obtain affordable health insurance; leadership and advocacy training; and, worker training and placement. Since opening our first office in 2014, we have expanded to three locations, offices in Woodbridge and Falls Church and a temporary location in Culmore. We have developed a strong advocacy presence in Richmond fighting for driver's licenses and other immigrant and low income supports. We are also building stronger partnerships with local government: we recently began our third year of AmeriCorps programming in the Commonwealth and won a new contract for financial literacy and citizenship services from Fairfax County.



Helped more than 200 displaced Puerto Ricans and their families and friends register to vote in Pennsylvania.



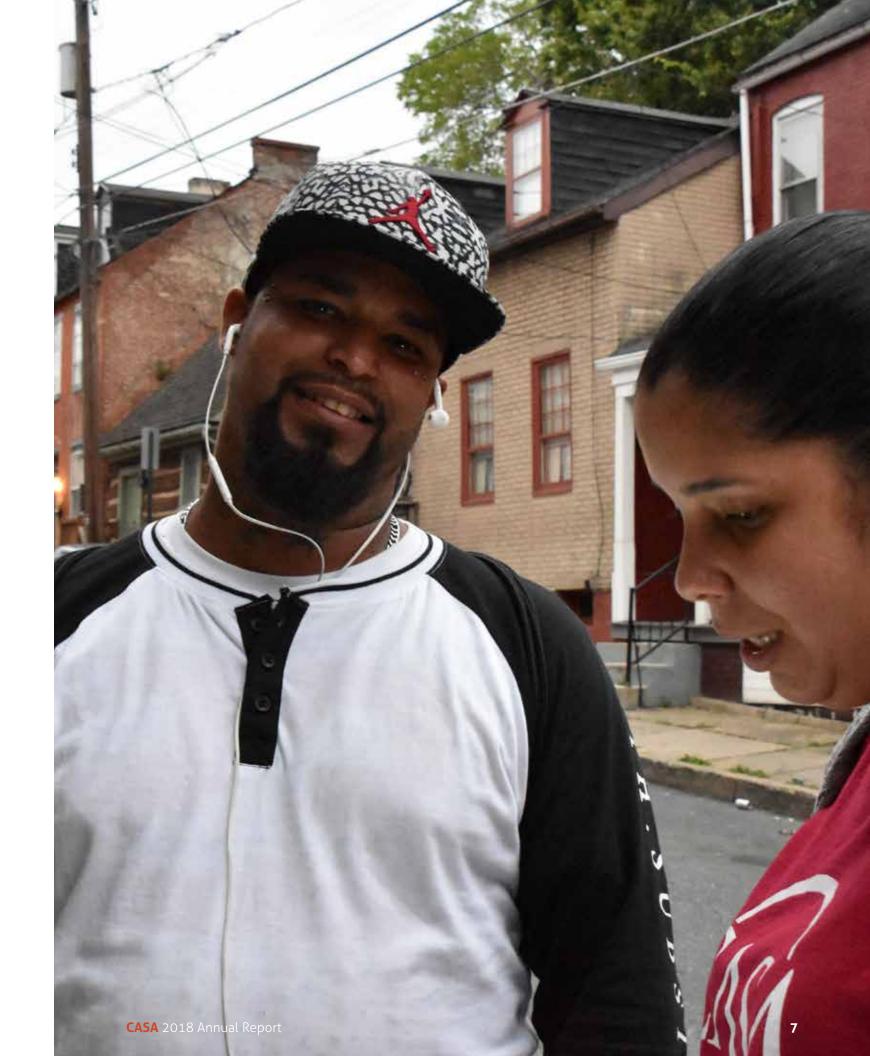


Pennsylvani

Pennsylvania received a wave of migrants from Puerto Rico following the devastation wrought by Hurricane Maria. These "climate refugees" are in need of housing, jobs, and an array of social and economic supports. CASA helped welcome this community, launching a civic engagement project that reached over 700 recently arrived Puerto Ricans and their families.

In May 2018, CASA made its commitment to York permanent with the purchase and grand opening of a new office. The new location has already enabled us to grow and pilot critical services to serve the immigrant and Latino communities in York and neighboring counties. Over the past year we were able to help a total of 280 individuals, including assisting 162 people to complete a citizenship application; 25 households to file taxes leading to \$22,000 in federal tax refunds; and 151 individuals to develop resumes and understand their career prospects. We were able to offer tax preparation assistance for the first time this year thanks to a new partnership with SpiriTrust Lutheran.

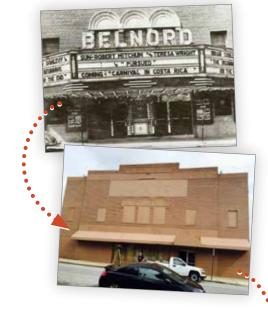
In 2018 CASA also won our first AmeriCorps implementation grant from the Commonwealth of Pennsylvania to support 20 members serving in 5 counties. This is enabling us to significantly expand our citizenship, financial literacy, and workforce programming.



A Bright Future in Baltimore

After more than 33 years serving low-income Latino, immigrant, and other working class families in Baltimore, CASA was enormously proud to announce the groundbreaking for the new CASA Baltimore Regional Education and Employment Center at the Harry and Jeanette Weinberg Building in October. Baltimore Mayor Catherine Pugh, Senator Ben Cardin, Congressman John Sarbanes, along with state and city legislators, private funders, partner organizations, CASA members, and neighborhood residents attended the ceremony and spoke about the commitment CASA has shown to the city and the importance of the work we have done and continue to do.

The new center will be located in the former Belnord movie theater in Library Square, at the crossroads of historic McElderry Park and Patterson Park neighborhoods in Southeast Baltimore. CASAs future regional center will be located in a historic building in a diverse neighborhood where CASA has brought Latinx and African American neighbors together around common community concerns. The 16,000 square foot building will be LEED-certified and will open in early 2020, with two on-site vocational training labs, a job dispatch center, and expanded space for classes, services, youth programs, and community gatherings. A special emphasis will be on construction, IT, and healthcare jobs, as well as expansion of youth leadership and after-school programming. CASA anticipates serving 11,000 people annually at the new Center. As of the groundbreaking, CASA had raised \$13M of the roughly \$14M needed for the project, and launched a grassroots fundraising campaign to get over the finish line.







The center will expand on CASA's current work in Baltimore. In fiscal year 2018:

- Workers earned over \$353,491 through placement in 1,913 jobs;
- more than 700 individuals received basic financial education and/or counseling;
- 145 legal permanent residents (LPRs) applied for citizenship; and,
- more than 450 immigrants participated in workshops on their civil and legal rights.

CASA's youth programming delivered impressive results as well. Over 430 youth participated in educational workshops on applying for college, financing a college education, money management, and the Maryland DREAM Act and Deferred Action for Childhood Arrivals (DACA) Program. Our Mi Espacio afterschool program continued its accomplishment of 100% of seniors graduating with a college or career plan and 82% enrolling in college for the following year. This program has been so successful that we are replicating it in Prince George's County.



Economic and Racial Justice

Statistics show persistent and pervasive gaps between whites and people of color in areas such as education, employment, housing, healthcare, and criminal justice. Systems and policies that hurt people of color—like cuts to social services—hurt all working class people. In our strategic plan for 2018-2023, CASA identified economic and racial justice as key organizational goals, with the intention of highlighting issues that affect both people of color and working class people of all racial and ethnic backgrounds.

Economic Justice

Building financial stability and economic power for workers has been central to CASA's operations since it opened its first worker center in 1995 in Silver Spring. This past year, we placed workers in 11,147 daily jobs earning a minimum of \$12 per hour in Maryland and Virginia and helped 802 workers complete vocational training and 269 take drop-in in English classes while waiting for work, thus building their skills for better jobs in the future. CASA also worked with partners to achieve a \$15 minimum wage in Montgomery County, MD starting in 2021, and is using this success to leverage minimum wage wins in Annapolis and elsewhere.

Finding affordable housing in the Washington metropolitan region is a huge challenge for low income workers. Working through the Fair Development Coalition, which we helped found, we have committed to ensuring that 8,000 low-to-moderate income housing



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units are retained or produced by 2025 along the light rail Purple Line in Prince George's County in suburban Maryland. In order to help families access health care, another significant financial burden, CASA worked to help 2,155 individuals obtain affordable health care through the ACA and collaborated with Kaiser Permanente to make free, high quality health insurance available to 2,500 additional low income individuals who do not qualify for other insurance plans in suburban Maryland and northern Virginia.



Racial Equity

CASA is led by people of color and most of our staff are Latino and immigrant and reflect the community we serve. We are acutely conscious of how racial dynamics intersect with many other structural issues that affect people of color and low income workers and have seen these dynamics lead to tensions between Latino and African immigrants in CASA's Welcome Centers for workers. Through our work in Baltimore and Langley Park on police accountability, we have created strong partnerships with African American organizations based on common concerns around racist policies and practices. Over the past year, we have begun a series of conversations on racial equity issues internally with members, staff, and community leaders and externally with partners and funders. CASA community leaders and organizing staff took an intensive training in summer 2018 to become more sensitive to to "colorism" and cross-cultural prejudices, and with support from the Eugene and Agnes E. Meyer Foundation we have additional training planned for the coming year.



2018 by the Numbers

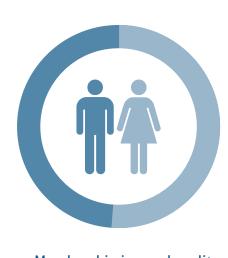


■ Workers earned more than \$3.29 million through CASA's job placement services in construction, maintenance, security, childcare, computer repair, and many other trades.









■ Membership is evenly split between men and women, with women leading by 1.5%



Top three countries by percentage

34%
16%
El Salvador
Honduras

Guatemala



Total
new CASA
members:
12,388

KEEP FAMILIES
TOGETHER

Advocated for
20 pro-immigrant
policies at the state
and local level,
14 of which
were enacted.

Mi Espacio students in Baltimore have a 100% graduation rate, with 82% going on to college.

Building on this success we launched an new program in Prince George's County in 2018.

Member Profile:

Jose Dominguez

Jose is a Maryland Dreamer who has volunteered with CASA for more than seven years.

"I like to help the community. CASA is an organization that gives us the power to use our voice," he said. He enjoys fighting for the causes he cares about, including helping low-income immigrant families and fighting for immigration reform.

Jose moved to the U.S. at the age of 12. "It was shocking. Everything was new. I adapted quickly," he said. He was 13 years old when his parents enrolled him in a CASA program called "Mi Espacio" to help him learn English.

In 2012, Jose applied for and won an academic scholarship, but because of his status, he couldn't receive the award.



Jose testified in front of the Maryland General Assembly in favor of a bill that would give non-U.S. residents an opportunity to receive scholarships. The bill ultimately passed as the Maryland DREAM Act.

Jose now attends Morgan State University and is studying Electrical Engineering with a minor in Computer Science.

Employee Profile Patricia Zapata

A year ago one of the most devastating storms in Puerto Rico's history made landfall with winds of 155 miles per hour, forcing 300,000 Puerto Ricans, including Patricia Zapata, to flee.

"The wood roof of my apartment flew off, and we were living with a FEMA tarp with no electricity for days," said Zapata. After four months of darkness and struggling to make ends meet, Zapata decided to join her sister in Pennsylvania.

"I started working in a warehouse doing payroll and other HR responsibilities, which was not bad, but not what I wanted to do." On her way home from work one day she saw a flyer for CASA's tax services.

When we organize together and raise our voices as one, we can make a difference for all of us."



"I decided to go with my sister and realized that CASA does more taxes and that they could help me and I could start helping others." Zapata began volunteering with CASA, helping fellow Boricuas register to vote, eventually accepting a position in the York office.

"I realized how much the struggles we faced on the island are so connected to the struggles that Latinos and other immigrants are facing every day across the U.S. And that when we organize together and raise our voices as one, we can make a difference for all of us."

Volunteers

Thank you to our almost 200 incredible volunteers!

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Craig Briskin Jesus Brito Helen Bronk Thomas Bruev **Nelson Burgos** Meredith Burrell **Evelyn Canabal-Torres**

Miguel Canale Sheldon and Jamie Caplis Marilyn Carlisle Mary Carr Teresa Casertano Spencer Casev

Robin Broad and John Cavanagh Walda Ciafone Mario Cisneros Gladys Cisneros Susan Ruehl Clack Chris Clark Susan Cohen

Lauren and Brian

Ann Delancey

Mary Delorey

Richard Gollub and Comber Jill Clark-Gollub Cindy Connelly Ryan Joseph Gootenberg Jo-Anna Conrev Jessie Gordon Richard and Karen Cook Arlene Gottschalk Linda Cornelius Gwen Grastorf Cynthia Costello Laura Greaves Margarita Covarrubias Theodore Green Cristina Cunha-Strasser Lisa Greenlees Sabine Dahm Stephanie Grogan Beth Dainoff Sheldon Grosberg Hoan Dang Anna Grothe Jeffrey Davis Charlotte Hager Maria Del Pilar Casas Martha Hale

Elizabeth Devlin-Foltz Christal Dimas Amy Dona Katherine Doneby Smith

and David Miley Sharon Doner-Feldman lames Driscoll Arthur Drisko Bridget Drury Lucy Duff and Robert Woodruff Cristina Duncan Evans Michael Durbin

Sasha Fainberg

Susan Farr

Heidi Faust

Fred Feinstein

Claire Fenton

Suzy Filbert

Regan Fitzgerald

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Megan Foley and

Neil Donovan

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Lissette Flores

Hilary Foster

Anne Fretz

Allison Fultz

Judith Furash

Ruth Gainer

Eva Fury

Dan Furmansky

Fernando Garavito

Julia Gaspar-Bates

Matthew Ginsburg and

Shobhna Shukla

Rebecca Garcia

Christine Garcia

Robert Gardner

Andrea Gehman

Saba and Giusi

Mary Hart Michael Hartman

Household

Helene Goldberg

Robin Talbert

Jerry Gerber

Melissa Gerr

Claire Freeland

Maysoun Freij and

Atsushi Iwai

Daniel Fried and

Olga Karpiw

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Ann Marie Infantino Sarah Mei-Yen Ireland David Ireland Victoria Farrar de Garcia Benjamin Jackson Trov Jacobs and Martha (Marsi) Fein Miller Kawsar Talaat Patricia Janak

Thomas Jefferies Michelsarita lichlinsk de Gagneten Sarah Johnson Linda Joseph

Karla Jusczyk Frin Kahal Cassandra Kamuchev Paula Kaplan Virginia Kase Nancy Kass and

Sean Tunis Nicholas Katz Daniel Kaufmar Naomi Kawin Daniel Kellman Evelyn Kelly Charlie Kerr Tracey King John Kirsch Mary Jo Kirschman Sarah Knight Emily Koechlin Jeffrey Kruk Daniel Kulpinski Lorin and Cathy Kusmin Nancy Kutler Maribel Lafontaine

Henry V. and Linda F. Lancon Barbara Larcom Sheldon Laskin Megan Lawless Rebecca Lemos-Otero

Bruce Goldstein and Paul Lee Wendy Lesko Craig Levine

Laura Hartmann Steven Hass Michelle Healy Sarah Puro and

Amanda Helin Alison Heller Natalie Hendler Floyd Herman Thomas Herr Manny Hidalgo and Ellisa Earley-Hidalgo Vidal Hines

Joan Luria lane and Mario Lvtle-Vieira Elizabeth and Spencer Madsen Lynn Mandel Robert Marcovitch Roxana Marquez Lyndon Marter Milagros Mateu Daniel Mauer Gus May

Katherine Maynard Seth Mazze and Carmen Gomez Nancy McCall Elizabeth McDavid Douglas McElrath Susan Milligan and

Lawrence Levit and

Nilda Pascual

Christopher Lewis

Amy Levner

Laurie Liskin

lovce Loebig

Susana Lopez

Dianne Lorenz

Ellen Love

Dale Lupu

Philip McGuire Mary McHugh Patrick Meagher and Arabella Parker Daniel Medina Ana Mejia Martin Mellett

Victoria Merlo and Michael Covne Jessica Mervis Anke Meyer Robert Miklitsch Darwin Miller Andy Miller Teresa Milton Jean Minarick Joseph Morales Kevin Moreno Edward Morman

Bridget Morris Minna Morse Andrew and Gail Mott John Mullally Alfred Munzer Anne Musica Nancy Nachbar

Linda Noel and Larry Nagl Louis Nayman David Casev and Nancy Newman Ronald Nicosia Judith Njomo William O'Brien Ursula Oaks

Sarah Parrish

Susana Olague Trapani Katherine Ollenburger Stacy Parkinson Maritza Solano

Carolina Paul Emily Kiernan and Jared Lydia Pecker Solomon Mitchell Peiser Melissa Pelczynski Michael Stark Joseline Peña-Melnyk Nancy Stark and Markian Melnyk

Nicholas and Linda Penniman Karl Peters Cecilia Peterson Michael Petrick lean Pfaelzer Olivia Pickett Larry Polen Barry Polisar Dolores Pomerleau Susan Ogden and

Hank Prensky Joseph Press Margarita Prieto Douglas Rand Donna Reed Jane Rigby and Andrea Leistra

Alexandra Ritchie Amanda Roberts David and Letitia Robson Kathleen Roche Jonathan Rochkind Hector Rodriguez Gonzalo and Margarita Rodriguez

Loraine Ronchi Kim and Edwin Rosado Marisa Rothstein Maddy Russell-Shapiro Joseph Sacks Quassim Sadellah Jesus Salazar Susan Sanders Shira Saperstein

Martha Saunders Elizabeth Savage Ileana Schinder Laura and Ron Schneck Bethany and Eddie Schneider David Schulman Paola Schultz Matthew Schultz

Otto Schulz Michael Scott Abigail Seiler Annie Shaw Sarah Shoenfeld John Sholar Louise Shorr Caroline Short Terri Shuck and Robert Nicklas

Rachel Siegal Greg Simon and Margo Reid Patrick Smith Clinton Smith Benjamin Snow John Snyder

Marjolaine Souquet Kelsey Starr Sarah Starrett William and Kathleen Staudenmaier Bonnie Stecker Jeananne Stine Kate Sugarman Amy Swers Marjorie Swett Sandra Tarpinian Betsy Taylor Austin Thompson Meredith Thornbery Victor Thuronvi Robert and Elaine Tiller Saralee Todd Eric Tomala Claire Tomesch Kelly Trout James Stam and Andrea

Tschemplik Emily Tulli Kileen Turner-Wiley Stephen Turow Michelle Vanderhoff Athena Viscusi Julia Wagner Mary Wallace Maria Walsh Betsey Ward-Jenks Jessica Weare Jonathan Weiss Leesa Weiss Kristalynn Wells Cecilia Briceno and Vanessa White June White Dillard Suellen Wideman

> Rebecca Wilson and Fred Kopatich Alicia Wilson Pamela Winston Shea Wishard Jennifer Wofford Matthew Yake Adam Yalowitz Mary Young Daniel Zaharevitz Ruth Zambrana Daniel Zanchettin Melissa Zarou Susan Zengerle Mary Ann Zimmerman

Bryan Wilkinson

Nicole Willliams

Andrea Zumbrum Anonymous Donor x 6

Susie Zimmermann

Erika Kranz and Graham



I appreciate that CASA takes a holistic approach to providing services—anyone who walks into a CASA office can tap into a wide range of supports, from English language training to legal counsel. And I respect the way CASA has evolved over the years in response to changing circumstances, from a focus on the immediate needs of refugees from Central America to a more long-term strategy in support of immigrants in the United States.

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Contributors, continued

\$1-99 • Davina Abujudeh • Tom Adams • Michelle Ahearn • Muneeb Alam • Felipe Albertao • Sherman Alexie • Sarah Allard • Thomas Allen • Andrea Allen • Beth Allen and Stephanie Lovelady • Olivia Ambrogio • Zorayda Amoroso • Gwendolyn

Anderson • Lydia Aponte-Morales • John Appiah-Duffell • Katy Argueta • Susan Argyelan • Russel Arlotta and Joan Goodhue • Emeline Armitage • Tracy Atagi • Malcolm Augustine • Kaitlyn Avery • Megan Bachman • Phyllis Badesch • Deborah Bailey • Kirana Bammarito • Estera Barbarasa • Samantha Barbee • Mary Barnes • Bradford Barrett • Joanna Bartow • Kurt Bauman • Regan Baxter • Kathryn Baxter • James Beard • Vanessa Bedford • Martin Beer • Sarah Beller • Badra Benkreira • Jonathan Bernstein • Jessica Berrellez • Robert Bertera • Teresa Billings • Whitney Birenbaum • Roan Blakeley • Sandra Blau Cave and Alan Banov • Kirsy Blietz • Barbara Blitzer • Danielle Blocker • Miriam Bolotin • Faclix Bonilla • Janice Bonner • Connie Bowers • George Boyce • Deborah Bragg • Sarah Brand • Rachel Braun • Ann Breihan • Jutta Brettschne • Elizabeth Briggs • Marilyn Briggs • Eleanor Brilliant • Dabrion Brooks • Sheila Brooks-Ellsworth • Miner L. Brown • Melicia Brown • Kerrel Brown • Julie Brown • Miner Brown • Sally Bubier • Felix Burgos • Michael Burski • Crystal Calarusse • Kathleen Callaghan • Lea Camarda • Judith Campbell • James Canfield • David Cantor • Karisse Carmack • Rachel Carren • Ruben Castaneda • Joseph Cecil • Debbie Chen • Margaret Chicca • Joseph Child • Peter Cintula Jr • Lark Claassen • Cindy Claros • Allison Clayton • Jennifer Cohan • Donna Cohen Ross • Peter Cole • Wilfred and Catherine Collette • Maura Collinge • Sarah Combs · Amanda Comperchio · Steven Connaghan · Laura Contreras · Heleny Cook · Pamela Coukos · Mary Jo Countess · Lydia Crafton · Marco Craveiro · Alex Crisafulli • Mariela Cruz • Jessica Cruz • Michael Cuellar • Katherine Culliton-Gónzalez • Julia Cunningham • Jim Curran • Brian Curran • Jean Cushman • John Daniello • Courtney Davenport • Ruby Davis • Shannon Davis • Bridget Davis-Holmes • Winifred De Palma • Claudio and Rosa Debenedetti • Debra Delavan •



Kavita Deonarine • Jessica Desantis • Jody Devoll • Hermelinda Diaz • Teresa Digenova • Carrie Dike • Sam Dillman • Cheryl Dinardo • Judith Docca • Shaun Donnelly • Carter Dougherty • Coni and Andrew Douglas • Ali Droneburg • Luis Duchicela Santa Cruz • Rylie Dufresne • Patricia Dulanto • Eden Durbin • Maura Dwyer • Joseph Dyer • Sandra Dzija • Vonetta Edwards • Ronit Eisenbach • Katherine Eklund • Audrey Elena • Erika Elvander • Susana Escudero • Eliana Facioni • Elizabeth Fahey • Craig Falk • Ed Fallon • Daniel Fariña • Amanda Fazzone • Emily Feltren • Nancy Fenton • Amalia Fenton • Kaylan Fenton • Cory Fischer • Kim Flores • David and Johanna Forman • Charity Forrester • Alyssa Fowers • Patrick Frank • Mikey Franklin • Darin Franzen • John Freed • Peter French and Jevne Diaz • Winnie Frolik • Judy Frumkin • Javier Galindo • Meghan Gallagher • Anna Ganelina • Michelle Garcia • Lynda Garcia • Nicole Garcia • Joel Snyder and Esther Geiger • Emily Gerber • Richard Gershberg • Maury Getz • Arpan Ghosh • Helen Gibson • Stacy Gilbert Christine Gilroy • Thanita Gino • Emily Glazer and Karl Kosok • David Glenwick • Sandra Gohn • Rachael Goldberg • Fardad Golshany • Robin Gonzales • Ashley Gorczyca • Leah Gorman • Tejinder Gorski • Livia Graf • Rochelle Granat • Mara Greengrass • Simone Gremillion • Rose Grimm • Claudia Guerrero • Geeta Gupta • Emily Gustafsson-Wright • Orlando and Helen Gutierrez • Julia Hainer-Violand • Joe Halloran • Lily Hamburger • Margaret Hamer • Bonnie - Hammerschlag • Stephanie Handel • Aimee Hanna • Elizabeth Harber • Rachel Hardwick • Kori Harmon • Doris Harper

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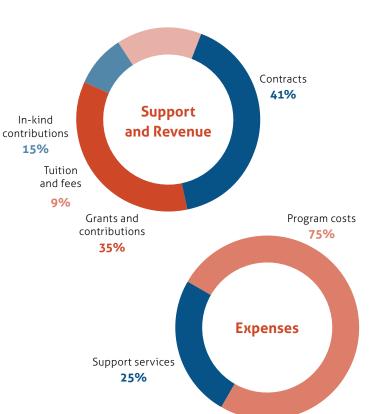
Smolyak • Sebastian Snowberger • Angeles Solis • Sheila Somashekhar • Veronica Sousa • Susan Sparkles-Wilson • Laura Spitalniak • M Srinivasan • Jennifer Stapleton • Max Stein • Suzannah Stivison • Sally Stokes • John Stolle-Mcallister • Russell Stoner • Kenneth Storck • Cindy Strachan • John Styer • Amy Sue • Anne Sullivan • Kristen Summers and Mark Freedman • Sally Taber • Lauren Taggart • Jared Tannenbaum • Suzanne and Ralph Tarica • Vanessa Taylor • Kate Teffer • Tanvi Thakur • Cindy Thoman Terlazzo • Lisa Thomspon • Susan Tissot • Mandy Toomey • Mary Toomey • Kristin Topel • Alice Tracy • Carolyn Trager Kliman • Raymon Troncoso • Margaret Twigg • Laura Unger • Leslie Urena • Edwin Valasquez • Samantha Van Doran • Caroline Varner • Meredith Vassell • Anton Veigas • Scotty Vieira • Tida Violante • Caroline Wadhams • Miranda Waldman • Janet Walenta • Mary Anne Walker • Zheng Wang • John Ware • Eileen Wasow • Mary Ellen and Kenneth Gowen Waugh • Ben Weaver • Barbara Weaver • Emily Webb • Christopher Webster • Olivia Wein • Renee Weinberg • Michael Weinraub • Renée Weitzner • Dick Wesselo • Farren West • Matthew Wetmore • Sharon Wheeler • Beth Wheeler and Emily Shacter • Joseph Wiehagen • Cheryl Wihelm • Nick Williams • Sherelle Williams • Pamela Williams and John Allen • Conor Williams • Karyn Wilson • Shelley Winkler • Daniel Witkin • Michael Wittie • John and Brenna Wolfe • Jamila Woods • Demere Woolway • Karl Debus-Lopez and Tanner Wray Jessica Xavier • Estelle Young • Katharine Zambon • Sarah Zielinski • Philip and Marla Zipin • Stanley Zirkin • Andi Zumbrum • Anonymous Donor x 11



Financials

Audited financial statements of CASA, Inc.* for the fiscal year ending June 30, 2018

STATEMENT OF ACTIVITIES		STATEMENT OF FINANCIAL POSITI
Support and Revenue **		Assets
Contracts	\$4,080,426	Cash and cash equivalents
Grants and contributions	\$3,550,215	Contracts receivable
Tuition and fees	\$864,627	Grants receivable
In-kind contributions	\$1,505,885	Other receivables
Interest and other income	\$2,799	and prepaid expenses
Total support and revenue	\$10,003,952	Property and equipment, net
Expenses ***		Due to related parties
Program costs	\$8,112,582	10101033013
Support services	\$2,742,420	Liabilities and Net Assets
Total expenses	\$10,855,002	Liabilities
Net Income	(\$851,049)	Accounts payable and accrued expenses
		Deferred revenue



\$962,336
\$962 336
7,02,000
\$1,050,627
\$801,431
\$133,038
٠
\$4,757,454
\$1,089,747

\$8,794,633

\$719,221

\$1,026,776

\$7,798,690

\$8,794,633

abilities and Net Assets

Board designated net assets

Total liabilities and net assets

Temporarily restricted

Total net assets

Liabilities	
Liabitities	
Accounts payable	
and accrued expenses	\$765,581
Deferred revenue	\$133,008
Capital lease payable	\$97,354
Total liabilities	\$995,943
Net Assets	
Unrestricted	\$6,052,693

Note: Request copies of audited financial statements by writing to: development@wearecasa.org.

- * Preliminary audited statements. Subject to final approval of CASA's **Board of Directors**
- ** Includes \$279,840 in non-cash depreciation expense.

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CASA Staff

Administration & Operations

Rachelle Adams, Director of Human Resource and Operations

Eduardo Amaya, Human Resources
Executive Assistant

Juan Cruz, Data & Evaluation Specialist **Jose Garcia,** IT Manager

Amilcar Guzman, Director of Data & Evaluation

Silvia Navas, Sites Manager

Oscar Perez, Maintenance Specialist

Sandra Restrepo, Maintenance Specialist

Jimmy Villarroel, IT Coordinator

Gustavo Torres, Executive Director

Community Economic Development (CED)

Delia Aguilar, Senior Manager Workforce Development

Myrna Batres, Community Liaison
Richard Benjumea, Employment Specialist

Lindolfo Carballo, Senior Director of Community Economic Development

Hellen Dominguez, Pine Ridge Coordinator **Fernando Garavito,** Senior Manager

Employment

Myrna Hernandez, Community Liaison

Mario Menendez, Family Business Specialist

Gill Monkam, Community Liaison

Carlos Monti, Employment Specialist

Frederic Ngongang, Employment Specialist

Jacinta Nino, Vocational Training Coordinator

Ana Perla, Community Liaison

German Reyes, Employment Specialist

Community Organizing (CO)

Elizabeth Alex, Senior Director of Organizing & Leadership

Ricardo Calleja, Central Maryland Community Organizer

Patricia Deleon, Central Maryland Community Organizer

Laila Martin Garcia, Pennsylvania Lead Organizer

Eliseo Magos Gonzalez, Montgomery County Community Organizer

Trent Leon-Lierman, Prince George's County Regional Lead Organizer

Mirna Gonzalez, Pennsylvania Community Organizer

Javier Luna, Prince George's County Community Organizer

Ana Martinez, Montgomery County Lead Organizer

Karla Bonilla Martinez, Prince George's County Community Organizer

Lidia Rivas, Prince George's County Community Organizer

Lydia Walther-Rodriguez, Central Maryland Regional Lead Organizer



Jennifer Romero, Northern Virginia Community Organizer

Gabriela Roque, Central Maryland Community Organizer

Claudia Sacramento, Montgomery County Community Organizer

Alejandro Vazquez, Montgomery County Community Organizer

Patricia Zapata, Program Assistant Eduardo Zelaya, Northern Virginia Community Organizer

Morena Zelaya, Prince George's County Community Organizer

Development and Finance

Victoria Aguilar, Junior Accountant
Franca Brilliant, Director of Development
Jennifer Freedman, Chief of Development

and Finance

Melissa Guzman, Senior Director of Finance හ Compliance

Elizabeth Myers, Accounting Specialist **Victor Otero,** Accounting Manager

Kirsten Peterson, Development Associate

Jhosse Rivera, Development Associate

Victor Rodriguez, Accounts Receivable Coordinator

Human Services

Marcela Alvarado, Health Member Services Coordinator

Alma Archilla, Member Services Paralegal
Pablo Blank, Senior Manager of
Immigrant Integration

Francisco Cartagena, Member Services
Coordinator

George Escobar, Chief of Programs and Services

Leidi Garcia, Senior Social Services Coordinator

Earvin Gonzalez, Pennsylvania Services Manager

Miguel Gonzalez, Baltimore Employment Specialist/Community Liaison Sub

Walter Guzman, Health Information Specialist Katya Hernandez, Health Information Specialist

Lee Hopkins, Virginia Senior Manager for Services

Nicholas Katz, Senior Manager Legal Program Michelle LaRue, Senior Manager Health & Social Service Program

Maritza Machado, Public Benefits Outreach & Enrollment Specialist

Claudia Mantilla, Virginia Program Assistant
Norma Martinez, Community Outreach

Timothy McCormick, Staff Attorney – Employment

Juan Navarrete, Virginia New Americans Project Coordinator

Cathryn Paul, Citizenship Coordinator **Herman Perez,** Community Access and

Health Information Specialist **Abdel Piedramartel**, Baltimore Services

Abdel Piedramartel, Baltimore Services Manager

Sara Ramirez, Member Engagement Specialist
Nayely Lopez Reyes, Virginia Field

Employment Specialist

Mirna Roca, Member Services Paralegal

Sara Salazar, Pennsylvania Services
Program Coordinator

Consuelo Santillana, Health Promotion Specialist

Candelaria Ventura, Baltimore Community Liaison Member Services Paralegal

Lila Zazula, Staff Attorney – Housing
Emily Sullivan, AVODAH Fellow –
Legal Assistant

Abdel Piedramartel, Baltimore Center Manager

Yelena Smolianski, ESOL Teacher

Madeline Sumida, ESOL Teacher

Cynthia Steer, ESOL Teacher

Beth Watkins, ESOL Teacher

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Andrea Padilla Rodriguez

Angela Sabogal Hoyos

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Yvel Berluche

Andrea Kim

Madi Michael

Maria Reves

Fani Tenezaca

Yamilet Vivar

Helen Aurand

PENNSYLVANIA

Oseas Gonzalez

Martin Monegro

lonas Lima

Ana Nunez

Irena Vresk

VIRGINIA

Thida Aung

Gloria Buame

Homa Rahini

Johanes Tesfai

George Zenker

Susana Del Pozo

Darlenv Marroquin

Onthusitse O'meara

Rosa Varela Turcios

Melissa Juarez-Castro

Ashley Juarez-Castro

Jhohana Diego Martinez

Arianny Elizabeth Romero

Genesis Avala Torres

Miosottis Torres

Alberto Moncada

Alexandra Ehlers

Samuel Haberman

Methinee Hartman

Politics & Communication

Luis Aguilar, Advocacy & Elections Manager Ingrid Zelaya Ascencio,

Communications Specialist

Yaheiry Mora Francisco, Senior Director Advocacy and Elections

Lizette Olmos Godfrey, Communications Manager

Julio Murillo, Government & Strategic Relations Specialist

Kimberly Propeack, Chief of Politics and Communication

William Renderos, Education Advocacy & Elections Specialist

Alonzo Washington, Housing & Community Development Manager

Schools and Education

Shannon Wilk de Benitez, Community Education Manager

Rebecca Cusic, ESOL Program Coordinator Edwin Mejia, ESOL Program Coordinator Elisabeth Montero, Youth Program Specialist

Alison Pendrak, Baltimore Education Program Coordinator

Maritza Solano, Director of Education

Delmis Umanzor, 2Gen Program Coordinator

Teachers

Fatima Alvarez, Childcare Provider **Dolores Badillo,** Spanish Teacher

Juanita Blankumsee, ESOL Teacher **Theresa Brandon**, ESOL Teacher

Anita Britt, ESOL Teacher
William Brown, ESOL Teacher

Alva Cativo, Childcare Provider **Catherine Chandler**, ESOL Teacher

Linda Chang, ESOL Teacher Robert D'Amato, ESOL Teacher

Anne Dooley, ESOL Teacher

Elliot Eig, ESOL Teacher
Rosmery Espino, Childcare Provider

Barbara Gibbs, ESOL Teacher
William Hamilton, ESOL Teacher

Israel James, ESOL Teacher

Anna Jarrell, ESOL Teacher **Dwayne Jeffrey,** ESOL Teacher

Yolanda Kennard, ESOL Teacher

Wendy Korrick, ESOL Teacher
Tara Lewis, ESOL Teacher

Emily Luyo, ESOL Teacher

Adjuwa Nebhet Nu-Annan, ESOL Teacher

Jose Ortega, ESOL Teacher Felipe Rosa Renderos, Computer Literacy Teacher

Steven Romanoff, ESOL Teacher Tiffiani Ross, ESOL Teacher Keva Smith, ESOL Teacher

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Nelson Aguilar

Hilaria Bonilla

Randy Carbajal

Maria Carmen

Josefina Carrasco

Oscar Caseres

Miguel Claros

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Edith Juarez

Madai Ledezma

Jenny Llamas Iris Martinez

Lucy Mendoza

Juan Palacios

Marvin Ramirez Rosario Reyes

Roxana Reves

Ruby Rivera

Josefina Sánchez

Antonia Surco

Abraham Tema

Nathaly Uribe
Jesus Vicuna

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CASA Locations

CASA Multicultural Center at the Harry and Jeanette Weinberg Building

8151 15th Avenue Langley Park, MD 20783

- Baltimore Welcome Center 2224 East Fayette Street Baltimore, MD 21231
- Falls Church Center
 330-B South Virginia Avenue
 Falls Church, VA 22046
- Pine Ridge Community Center 8615 Piney Branch Road Silver Spring, MD 20901
- Prince George's Welcome Center 7978-B New Hampshire Avenue Langley Park, MD 20783
- Rockville Welcome Center 14645 Rothgeb Drive Rockville, MD 20850
- Silver Spring Welcome Center 734 University Boulevard East Silver Spring, MD 20903
- Wheaton Welcome Center 2729 University Boulevard West Wheaton, MD 20902
- Woodbridge Welcome Center 1455 Old Bridge Road, Suite 203 Woodbridge, VA 22192
- York Welcome Center
 101 South George Street
 York, PA 17401
- Culmore Worker Service Center 3337 E. Glen Carlyn Falls Church, VA 22041
- Multilingual Health and Social Services Hotline Phone: 301-270-8432

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Rockville

Wheaton

Silver Spring

Langley Park
Culmore

VIRGINIA

Woodbridge

Contact Us

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866-765-2272 www.wearecasa.org

Combined Federal Campaign #91062 United Way of the National Capital Area #8159

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