Dear Friends,

We are constantly amazed by our community. The past two years have seen a relentless stream of attacks on immigrants and people of color and yet they continue to stand up and fight for their rights. They mobilize with us to resist horrendous policies such as the zero-tolerance decision which led to thousands of children being separated from their families. They help us advocate for separation of police functions from immigration enforcement at local and state levels across Virginia, Pennsylvania, and Maryland. And they inspire us to keep growing, as we expand services across the Mid-Atlantic region with a new building in York, PA, a ground breaking on a major new center in Baltimore, and new youth programming in suburban Maryland and northern Virginia.

This year we welcomed 12,388 new members. Over 75% of them came from Latin America, with El Salvador, Honduras, and Guatemala taking the top three slots, the same countries whose people joined the desperate caravan to the United States in the fall. The Cameroonian immigrant community has also been coming to CASA; although a small percentage of our membership they have a strong presence in our welcome centers and we have expanded French translations of our materials and interpretation at our workshops to ensure they feel welcome. We are about evenly split between men and women, and almost all of our members qualify as very low income by federal standards. In addition to all their other challenges, our members struggle every day to feed their families, pay for rent, and ensure their children get good health care.

We are especially grateful for the young people who, despite their own difficulties, have stepped forward to become leaders. People like Patricia Zapata, who came to us having fled from Puerto Rico because of the destruction wrought by Hurricane Maria and is now organizing the Puerto Rican community in Pennsylvania, helping them access social services and register to vote. And Jose Dominguez, a DREAMER and student at Morgan State University who has volunteered with CASA for seven years. In a time of darkness, these inspiring leaders give us hope for the future.

As you read through this annual report we hope you take away a strong sense of the resilience of our community and the many ways we are working with them to create a country where everyone can thrive. Together we will help our families protect their civil rights, secure financial stability, ensure that their children achieve their full potential, and build strong, vibrant communities.

Thank you for all you do to help us create a future that represents our shared values and ideals.

In Solidarity,

Jose Aguiluz
CASA Board Chair

Gustavo Torres
CASA Executive Director

CASA Board of Directors*

Jose Aguiluz, Chair
Ambulatory Endoscopy Center of Maryland

Cecibel Henriquez, Vice Chair
Share our Strength

Yuesha “Shasha” Chen, Treasurer
Washington Adventist Hospital

Ayo Atterberry, Secretary
Annie E. Casey Foundation

Shola Ajayi
SEIU International

Austin Belali
Consultant

Teresa Casertano
UNI Global Union

Gladys Cisneros
Solidarity Center

Hon. Elizabeth Guzman
Virginia House of Delegates, 31st District

Jesus Perez
Archbishop Borders School

Delma Rivera-Lyte
Central York School District

Rev. Dr. Carmelo Santos
Hope Lutheran Church, Annandale, VA

Gustavo Torres**
CASA

* Organizational affiliations are for identification purposes only
**Ex officio member
Growing Resistance

In 2018, the country witnessed an unprecedented level of hostility towards immigrants. In response, CASA used every resource at its disposal to help protect and support immigrant families, including targeted litigation to preserve important protections such as DACA and TPS.

Education/Organizing
CASA continued to educate the community about its rights, conducting in person “Know Your Rights” workshops with over 13,000 individuals and reaching another 275,000 through social media campaigns on topics such as general civil rights, immigration options, responses to immigration raids and family safety planning, and protections in the workplace. CASA shifted its organizing model in order to better respond to the attacks on immigrants through local “Comités de Defensa,” establishing 12 in Maryland, four in Virginia, and four in Pennsylvania. The Comités helped us mobilize thousands of members and allies for dozens of rapid response actions, including a massive rally in December to protest the ending of DACA, several actions to call for extending Temporary Protected Status (TPS), and multiple rallies in spring-summer 2018 against the forced separation of families at the border.

Advocacy
CASA’s immigrant defense advocacy work in FY18 focused on defending protections for the immigrant community at the federal level and advancing initiatives at the state and local level. Our members and allies engaged in multiple successful local and state TRUST campaigns in Maryland, Pennsylvania, and Virginia, winning sanctuary policies and TRUST Acts (separating local police operations from immigration enforcement) in 12 local municipalities, including the state capital Annapolis, and Baltimore City. As a result, over 800,000 DACA recipients across the country can renew their applications without fear of repercussions for themselves and their families. CASA also litigated against the rescission of the TPS and Central American Minors (CAM) Program; and is challenging the addition of a national scope. Working with partners and pro-bono legal counsel, CASA sued to preserve the DACA program, which resulted in a critical victory as a United States District Judge ruled to prohibit the government from using information provided by DACA applicants in immigration enforcement activities. As a result, over 800,000 DACA recipients across the country can renew their applications without fear of repercussions for themselves and their families. CASA also litigated against the rescission of the TPS and Central American Minors (CAM) Program; and is challenging the addition of a citizenship question to the 2020 census.

Legal Services/Representation
CASA provided immigration legal screenings through legal clinics, as well as individual counseling, deportation defense and legal assistance in obtaining various forms of immigration relief for those eligible for Deferred Action for Childhood Arrivals (DACA), juveniles with special status, asylum seekers, and victims of domestic violence. In 2018 we provided legal screenings to 873 people to determine their eligibility for relief and to assess options for defensive measures to be implemented if they or a family member were detained. We also provided DACA application assistance to 595 youth. Finally, through CASA’s AmeriCorps programs in Maryland, Pennsylvania, and Virginia, we assisted 1,310 Legal Permanent Residents (LPRs) to apply for citizenship in 2018.

Litigation
With the prospect of comprehensive immigration reform at the national level stalled, CASA turned to litigation to ensure that existing federal protections for immigrants would be sustained while advancing four critical lawsuits with a national scope. Working with partners and pro-bono legal counsel, CASA sued to preserve the DACA program, which resulted in a critical victory as a United States District Judge ruled to prohibit the government from using information provided by DACA applicants in immigration enforcement activities. As a result, over 800,000 DACA recipients across the country can renew their applications without fear of repercussions for themselves and their families. CASA also litigated against the rescission of the TPS and Central American Minors (CAM) Program; and is challenging the addition of a citizenship question to the 2020 census.

Protesting unjust immigration policies

- 15 actions in Virginia and Pennsylvania targeting swing representatives and senators on the DREAM Act
- 12 actions on Capitol Hill for DREAM and TPS including a large Day of Action in March together with the Center for Popular Democracy and the Women’s March
- 1 action on the floor of the House of Representatives to protest family separation with 30 children of CASA members and activists
- 7 local actions in June and July in Maryland, Pennsylvania, and Virginia including at local jails in Glen Burnie, MD and York, PA calling on ICE to stop the policy of family separation
- 4 major actions in DC following the announcement of the family separation policy including a protest with 9 members of Congress and a mass women-only civil disobedience action at the DOJ with the Women’s March
- 7 actions in response to the rescission of Temporary Protected Status (TPS), including a protest with 9 members of Congress
- 15 actions in response to the rescission of Temporary Protected Status (TPS), including a protest with 9 members of Congress
Putting Down Roots

As the largest immigrant serving organization in the Mid-Atlantic, CASA is unique in both advocating on behalf of the community and providing direct service to 40,000 people annually. In 2018 we expanded our services in Pennsylvania and Virginia, with a new permanent location in York, PA allowing us improved capacity to serve more members in the coming years.

Virginia

In northern Virginia, CASA offers programs that emphasize a multi-faceted approach to supporting our members by providing financial literacy services; health and social service referrals, including helping individuals obtain affordable health insurance; leadership and advocacy training; and, worker training and placement. Since opening our first office in 2014, we have expanded to three locations, offices in Woodbridge and Falls Church and a temporary location in Culmore. We have developed a strong advocacy presence in Richmond fighting for driver’s licenses and other immigrant and low income supports. We are also building stronger partnerships with local government: we recently began our third year of AmeriCorps programming in the Commonwealth and won a new contract for financial literacy and citizenship services from Fairfax County.

Pennsylvania

Pennsylvania received a wave of migrants from Puerto Rico following the devastation wrought by Hurricane Maria. These “climate refugees” are in need of housing, jobs, and an array of social and economic supports. CASA helped welcome this community, launching a civic engagement project that reached over 700 recently arrived Puerto Ricans and their families.

In May 2018, CASA made its commitment to York permanent with the purchase and grand opening of a new office. The new location has already enabled us to grow and pilot critical services to serve the immigrant and Latino communities in York and neighboring counties. Over the past year we were able to help a total of 280 individuals, including assisting 162 people to complete a citizenship application; 25 households to file taxes leading to $22,000 in federal tax refunds; and 151 individuals to develop resumes and understand their career prospects. We were able to offer tax preparation assistance for the first time this year thanks to a new partnership with SpiritTrust Lutheran.

In 2018 CASA also won our first AmeriCorps implementation grant from the Commonwealth of Pennsylvania to support 20 members serving in 5 counties. This is enabling us to significantly expand our citizenship, financial literacy, and workforce programming.

Helped more than 200 displaced Puerto Ricans and their families and friends register to vote in Pennsylvania.
A Bright Future in Baltimore

After more than 33 years serving low-income Latino, immigrant, and other working class families in Baltimore, CASA was enormously proud to announce the groundbreaking for the new CASA Baltimore Regional Education and Employment Center at the Harry and Jeanette Weinberg Building in October. Baltimore Mayor Catherine Pugh, Senator Ben Cardin, Congressman John Sarbanes, along with state and city legislators, private funders, partner organizations, CASA members, and neighborhood residents attended the ceremony and spoke about the commitment CASA has shown to the city and the importance of the work we have done and continue to do.

The new center will be located in the former Belnord movie theater in Library Square, at the crossroads of historic McElderry Park and Patterson Park neighborhoods in Southeast Baltimore. CASA’s future regional center will be located in a historic building in a diverse neighborhood where CASA has brought Latinx and African American neighbors together around common community concerns. The 16,000 square foot building will be LEED-certified and will open in early 2020, with two on-site vocational training labs, a job dispatch center, and expanded space for classes, services, youth programs, and community gatherings. A special emphasis will be on construction, IT, and healthcare jobs, as well as expansion of youth leadership and after-school programming. CASA anticipates serving 11,000 people annually at the new Center. As of the groundbreaking, CASA had raised $13M of the roughly $14M needed for the project, and launched a grassroots fundraising campaign to get over the finish line.

The center will expand on CASA’s current work in Baltimore. In fiscal year 2018:

- Workers earned over $353,491 through placement in 1,913 jobs;
- more than 700 individuals received basic financial education and/or counseling;
- 145 legal permanent residents (LPRs) applied for citizenship; and,
- more than 450 immigrants participated in workshops on their civil and legal rights.

CASA’s youth programming delivered impressive results as well. Over 430 youth participated in educational workshops on applying for college, financing a college education, money management, and the Maryland DREAM Act and Deferred Action for Childhood Arrivals (DACA) Program. Our Mi Espacio afterschool program continued its accomplishment of 100% of seniors graduating with a college or career plan and 82% enrolling in college for the following year. This program has been so successful that we are replicating it in Prince George’s County.
Economic and Racial Justice

Statistics show persistent and pervasive gaps between whites and people of color in areas such as education, employment, housing, healthcare, and criminal justice. Systems and policies that hurt people of color—like cuts to social services—hurt all working class people. In our strategic plan for 2018-2023, CASA identified economic and racial justice as key organizational goals, with the intention of highlighting issues that affect both people of color and working class people of all racial and ethnic backgrounds.

Economic Justice

Building financial stability and economic power for workers has been central to CASA’s operations since it opened its first worker center in 1995 in Silver Spring. This past year, we placed workers in 11,167 daily jobs earning a minimum of $12 per hour in Maryland and Virginia and helped 802 workers complete vocational training and 269 take drop-in in English classes while waiting for work, thus building their skills for better jobs in the future. CASA also worked with partners to achieve a $15 minimum wage in Montgomery County, MD starting in 2021, and is using this success to leverage minimum wage wins in Annapolis and elsewhere.

Finding affordable housing in the Washington metropolitan region is a huge challenge for low income workers. Working through the Fair Development Coalition, which we helped found, we have committed to ensuring that 8,000 low-to-moderate income housing units are retained or produced by 2025 along the light rail Purple Line in Prince George’s County in suburban Maryland. In order to help families access health care, another significant financial burden, CASA worked to help 2,155 individuals obtain affordable health care through the ACA and collaborated with Kaiser Permanente to make free, high quality health insurance available to 2,500 additional low income individuals who do not qualify for other insurance plans in suburban Maryland and northern Virginia.

Racial Equity

CASA is led by people of color and most of our staff are Latino and immigrant and reflect the community we serve. We are acutely conscious of how racial dynamics intersect with many other structural issues that affect people of color and low income workers and have seen these dynamics lead to tensions between Latino and African immigrants in CASA’s Welcome Centers for workers. Through our work in Baltimore and Langley Park on police accountability, we have created strong partnerships with African American organizations based on common concerns around racist policies and practices. Over the past year, we have begun a series of conversations on racial equity issues internally with members, staff, and community leaders and externally with partners and funders. CASA community leaders and organizing staff took an intensive training in summer 2018 to become more sensitive to to “colorism” and cross-cultural prejudices, and with support from the Eugene and Agnes E. Meyer Foundation we have additional training planned for the coming year.
2018 by the Numbers

- Workers earned more than **$3.29 million** through CASA’s job placement services in construction, maintenance, security, childcare, computer repair, and many other trades.

- Membership is evenly split between men and women, with women leading by **1.5%**.

- Provided **1,600** students with Life Skills English classes.

- Top three countries by percentage:
  - El Salvador: **34%**
  - Honduras: **16%**
  - Guatemala: **16%**

- Total new CASA members: **12,388**

- Advocated for **20** pro-immigrant policies at the state and local level, **14** of which were enacted.

Mi Espacio students in Baltimore have a **100%** graduation rate, with **82%** going on to college. Building on this success we launched a new program in Prince George’s County in 2018.
Jose is a Maryland Dreamer who has volunteered with CASA for more than seven years. “I like to help the community. CASA is an organization that gives us the power to use our voice,” he says. He enjoys fighting for the causes he cares about, including helping low-income immigrant families and fighting for immigration reform.

Jose moved to the U.S. at the age of 12. “It was shocking. Everything was new. I adapted quickly,” he said. He was 13 years old when his parents enrolled him in a CASA program called “Mi Espacio” to help him learn English. In 2012, Jose applied for and won an academic scholarship, an opportunity to receive scholarships. The bill ultimately passed as the Maryland DREAM Act.

Jose now attends Morgan State University and is studying Electrical Engineering with a minor in Computer Science.

When we organize together and raise our voices as one, we can make a difference for all of us.”

When the wood roof of my apartment flew off, and we were living with a FEMA tarp with no electricity for days,” said Zapata. After four months of darkness and struggling to make ends meet, Zapata decided to join her sister in Pennsylvania.

“I started working in a warehouse doing payroll and other HR responsibilities, which was not bad, but not what I wanted to do.” On her way home from work one day she saw a flyer for CASA’s tax services.

When we organize together and raise our voices as one, we can make a difference for all of us.”

When we organize together and raise our voices as one, we can make a difference for all of us.”

Employee Profile

Patricia Zapata

A year ago one of the most devastating storms in Puerto Rico’s history made landfall with winds of 155 miles per hour, forcing 300,000 Puerto Ricans, including Patricia Zapata, to flee.

“In 2012, Jose applied for and won an academic scholarship, but because of his status, he couldn’t receive the award. Member Profile:

Jose Dominguez

When we organize together and raise our voices as one, we can make a difference for all of us.”

“I decided to go with my sister and realized that CASA does more taxes and that they could help me and I could start helping others.” Zapata began volunteering with CASA, helping fellow Barucicos register to vote, eventually accepting a position in the York office.

“I realized how much the struggles we faced on the island are so connected to the struggles that Latinos and other immigrants are facing every day across the U.S. And that when we organize together and raise our voices as one, we can make a difference for all of us.”

Jose testifies in front of the Maryland General Assembly in favor of a bill that would give non-U.S. residents an opportunity to receive scholarships. The bill ultimately passed as the Maryland DREAM Act.

Jose now attends Morgan State University and is studying Electrical Engineering with a minor in Computer Science.

Volunteers

Thank you to our almost 200 incredible volunteers!

Isabelle Alcántara • Rosa Almán • Cynthia Alfaro • Joseph Alzo • Leonardo Alvarado • Mariami Alvarez • Molly Amster • Jeanne Amstel • Gina Baer • Joe Bedini • Diego Benitez • Beth Bierman • Susan Blaho • Silvana Braco • Alvaro Brumstar • Alsida Burdette • Mariia Bustamante • Maria Sanchez de Bustamante • Dulcie Callaway • Monica Camacho • Sara Camps • Caribou Caruso • Myrciele Carvalho • Gabriel Carvajal • Jennifer Cortez • Paula Cortez • Louise Crisman • Arnoldo Cruz • Jessica Cruz • Cherie D’Andrea • Elena de Toledo • Olivia Delaplace • Grace Delamar • Tamara Dickerson • Chris Dillon • Katherine Dixon • Martha Dominguez • Alex Eisler • Amy Elson • Amy Einhorn • Ed Fein • Simon Ferrer • Lisa Fink • Jordan Fischetti • Mark Fitzpatrick • Laura Flores • Amy Fox • Eugene Franch • Valeria Fuentez • Suane Gago • Alexi Garcia • Missael Garcia • Ryan Garcia • Daphné Gélinas • Yannick Gill • Jeffrey Goldin • flor Gould • Elektra Gonzalez • Eugenia Grenakis • David Goméz • Maite El Guindi-Rosenbounm • Bill Hannah • Hannah Henderson • Jessica Herrera • Josie Hernandez • Stephanie Hunter • LaTonya Hettinger • Isaac Higgins • Rachel Hipp • Kurtis Hunka • Tessa Innocent • Armando Jimenez • Alba Jimenez • Celeste Kost • Jet Kushner • Francesco Lucadello • Crystal Luoma • Lorenza Loewen • Dillan Lyna • karen Louis • Guadalupe Lizcano • Keli Long • Wilmore Lopez • Carina Lorenc • Benjamin Lorenzo • Angel Lucero • Martha Lynch • Carmen Martin • Lauren Martin • Lisa Minor • Jennifer Martinez • Jeff Meister • Juanita Miller • Maria Mockstadt • Olga Montes • Veronica Montañez • Angelica Montoya-Avila • Michelle Morales • Rosa Morales • Elizabeth Murch • Miry Alice Murray • Nicky Nabilian • Arieta Omrani • Julie Omura • Nancy O’Hanlon • Michelle O’Connor • Melissa Ollila • Ana Ortez-Rivera • Jennifer Osario • Miriam Osario • Catrin Ossto • Pedro Palomino • Serena Parish • Giovanna Fernandez Paz • Francisco Penadot • Andrey Perez • Verasavcius Pjes • Prieta Pianki • Sam Pham • Cerebral Palsy • Rachel Pritchett • Lola Ramirez • Sofia Ramirez-Suvalier • Joanna Rapport • Katrin Rauser • Lauren Reichard • Andrew Randell • Santiago Rivas • Denis River • Mykols River • Bria Rosich • Edwina Rodriguez • Michelle Rodriguez • Rosemary Rodríguez • Margaret Ruddick • Natasha Ruff • Christian Russell • Claire Rutkowska • Isabel Sachs • Gino Salazar • Sheila Salgado • Ignacio Sandefur • Carlos Santos • Jessica Santos-Woldenberg • Danielle Schor • Jeffery Schor • Manual Scolar • Ignacio Sandoval • Carlos Santos • Jessica Santos-Woldenberg • Jennifer Scholer • MarielaScholer • Liseth Schurman • Omar Schurman • Maria Scofield • Richard Scoll • Carol Stearn • David Strauss • Nancy Swettlinger • Becky Taylor Card • Leandra Taylor • Sarah Teylor • Christian Tovar • Daniel Valenzuela • Isabella Valencia • Xiaomei Vargas • Karina Velasquez • Paulina Vera • Dina Verveer • Taren Wang • Winsome Wang • Philip Weber • Melanie Weinstein • Elizabeth Weissner • Kristyal White • Molly Weil • Roxie White • Joe Zhang • Mike Zimmerman
CASA has evolved over the years in response to changing needs. The office can tap into a wide range of supports, from English language classes and job training to legal aid and health services. The program is designed to help individuals navigate the immigration process and connect them with community resources. The organization has grown from a small office in a corner of a church to a national network with over 40 chapters. The work continues today as CASA advocates for the rights of immigrants and those who seek refuge in America.
**Financials**

**Audited financial statements for the fiscal year ending June 30, 2018**

**STATEMENT OF ACTIVITIES**

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<tr>
<th>Support and Revenue</th>
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<tbody>
<tr>
<td>Grants and contributions</td>
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<tr>
<td>Tuition and fees</td>
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<tr>
<td>In-kind contributions</td>
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<tr>
<td>Interest and other income</td>
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<tr>
<td>Total support and revenue</td>
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**Expenses**

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<th>Program costs</th>
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<tr>
<td>Total expenses</td>
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<tr>
<td>Total net income</td>
<td>$10,055,002</td>
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<tr>
<td>(Net income)</td>
<td>$(851,049)</td>
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**Financials**

**STATEMENT OF FINANCIAL POSITION**

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<th>Assets</th>
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<tr>
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<td>In-kind contributions</td>
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<td>Tuition and fees</td>
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<tr>
<td>Support and Revenue **</td>
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<tr>
<td>Total assets</td>
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<tr>
<td>Expenses</td>
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<tr>
<td>Total expenses</td>
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<td>Total net assets</td>
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<tr>
<td>(Net assets)</td>
<td>$(851,049)</td>
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**Net Assets**

<table>
<thead>
<tr>
<th>Cash and cash equivalents</th>
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<tr>
<td>Contributions</td>
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<td>Total gross contributions</td>
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<td>Other receivables and prepaid expenses</td>
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<td>Property, equipment, and net assets</td>
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<td>Due to related parties</td>
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<td>Total assets</td>
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**Liabilities and Net Assets**

<table>
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<tr>
<th>Accounts payable and accrued expenses</th>
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<td>Deferred revenue</td>
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<td>(Total liabilities)</td>
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**Net Assets**

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<td>Total net assets</td>
<td>$7,976,690</td>
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<tr>
<td>(Total net assets)</td>
<td>$8,793,633</td>
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</tbody>
</table>

**Note:** Request for copies of audited financial statements by writing to: development@wearecasa.org.

**$1-99**

CASA Locations

- CASA Multicultural Center at the Harry and Jeanette Weinberg Building
  8151 15th Avenue
  Langley Park, MD 20785

- Baltimore Welcome Center
  2224 East Fayette Street
  Baltimore, MD 21231

- Falls Church Center
  330-B South Virginia Avenue
  Falls Church, VA 22046

- Pine Ridge Community Center
  8615 Piney Branch Road
  Silver Spring, MD 20901

- Prince George’s Welcome Center
  7978-B New Hampshire Avenue
  Langley Park, MD 20783

- Rockville Welcome Center
  14645 Rothgeb Drive
  Rockville, MD 20850

- Silver Spring Welcome Center
  734 University Boulevard East
  Silver Spring, MD 20903

- Wheaton Welcome Center
  2729 University Boulevard West
  Wheaton, MD 20902

- Woodbridge Welcome Center
  1455 Old Bridge Road, Suite 203
  Woodbridge, VA 22192

- York Welcome Center
  101 South George Street
  York, PA 17401

- Culmore Worker Service Center
  3337 E. Glen Carlyn
  Falls Church, VA 22041

- Multilingual Health and Social Services Hotline
  Phone: 301-270-8432

Contact Us

For more information about CASA or to request additional copies of this report, contact 240-491-5788 or development@wearecasa.org

To donate to CASA, please visit our website:
www.wearecasa.org/donate

866-765-2272
www.wearecasa.org

Combined Federal Campaign #91062
United Way of the National Capital Area #8159

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TBD
My Dreams can't wait!